



TARLAC STATE UNIVERSITY
GENDER AND DEVELOPMENT OFFICE



GENDER AND DEVELOPMENT OFFICE

Annual Accomplishment Report

FY 2016



TARLAC STATE UNIVERSITY GENDER AND DEVELOPMENT OFFICE



A meeting was held with GAD staff and All GAD College GAD Coordinators on **29 January 2016** (*Friday*) at the University VIP-Lounge for planned activities in celebration of Women's Month (March).



GAD-Director **Dr. Rita E. Pulmano** attended the Integrated Management System – Income Generating Project (IMS-IGP) Forum on **10 February 2016** (*Thursday*) held at the Main-AVR. Commissioner Dr. R. Sangalang was the Resource Speaker in said Forum.

The College of Education (CoED) BEEd-Generalist students had their Gender Sensitivity Orientation (GSO) on **13 February 2016** (*Saturday*) at the University Alumni Center. Both GAD-Director Dr. Rita E. Pulmano and CoE GAD-Coordinator Engr. Michelle Rivera served as Resource Speakers. Three-hundred-four (304) students attended the orientation.





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The College of Technology (CT) students had their Gender Sensitivity Orientation on **15 February 2016 (Monday)** at the San Isidro Campus Open Hall with CoE GAD-Coordinator Engr. Michelle Rivera as Resource Speaker. One-hundred-thirty-two (132) CT students attended the orientation.



GAD Attached Staff Ms. Louella Capitulo attended the Integrated Management System (IMS) Documentation Seminar-Workshop on **18 February 2016 (Thursday)** and **23 February 2016 (Tuesday)** at the University Alumni Center. Said activity was sponsored by the University Planning Office, with Mr. Erwin Rommel de Jesus as Resource Speaker.



All GAD College Coordinators had Meeting with GAD-Director Dr. Rita E. Pulmano on **01 March 2016 (Tuesday)** at the University VIP-Lounge for the discussion Of the planned activities in celebration of Women's Month (March).





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The NSTP students had Gender Sensitivity Orientation on **07 March 2016 (Monday)** at the College of Engineering (CoE) EB-Room 5. Resource Speaker was CGAD-Coordinator Engr. Michelle Rivera. Four-hundred-one (401) NSTP students attended the orientation.

To commemorate **08 March 2016 (Tuesday)** as International Women's Day, GAD spearheaded on same date the early morning "Juana Walk" attended by University Officials and students from the various colleges plus many members from the Philippine Army. Said activity was followed by the usual weekly Flag Ceremony. Physical Fitness (*Zumba*) and Boodle-fight, both held at the University Gym, highlighted the celebration of Formal Launching Program of Women's Month (March). 169 persons attended the Juana Walk.





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GAD-Director **Dr. Rita E. Pulmano** was invited as **Guest Speaker** in the Gender Sensitivity orientation for the 522nd Engineering Battalion of the Philippine Army on **10 March 2016 (Thursday)** at Camp Aquino, Tarlac City.



TSU-PIA Director **Prof. Winifredo L. Luis** served as **Resource Speaker** in the Anti-Sexual Harassment Seminar for the College of Science (COS) students held on **11 March 2016 (Friday)** at the University Alumni Center. Ninety-three (93) COS students attended the seminar.





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TSU-PIA Director **Prof. Winifredo L. Luis** also served as **Resource Speaker** in the Anti-Sexual Harassment Seminar for the Student leaders of the University held on **22 March 2016** (Tuesday) at the University Alumni Center. One-hundred-eight (108) student leaders attended the seminar.

University Physician Dr. Rommel Hernandez was the Resource Speaker in the HIV-AIDS Awareness Seminar which was attended by one-hundred-ten (110) Engineering students on **28 March 2016** (*Monday*) at EB-Room 8.





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GAD-Director Dr. Rita E. Pulmano served as Resource Speaker on “GAD Plan and Budget” during the Two (2)-Day Live-out Training-Workshop of the Provincial Planning and Development Office. This was held at the La Maja Rica Café & Restaurant on March 29-30, 2016 (*Tues-Wed*) from 8:00AM to 5:00PM.

GAD-Director Dr. Rita E. Pulmano served as Resource Speaker during the Gender Sensitivity Orientation (GSO) of the TSU Civil Security Unit on **25 April 2016 (Monday)** at the TSU Audio-Visual Room.





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A meeting with all GAD College Coordinators and GAD-Director Dr. Rita E. Pulmano was held on **04 May 2016 (Wednesday)** at the University VIP-Lounge for planned activities for the Program of the institutional linkage with Heavenly Culture, World Peace, and Restoration of Light (HWPL), a South Korean NGO.



GAD spearheaded the University-wide program concerning the institutional linkage with HWPL on **13 May 2016 (Friday)** for the orientation about its subsidiaries – the International Women Peace Group (IWPG) and International Youth Peace Group (IYPG). The HWPL guests also discussed the implementation of Signature Campaign and other related activities in support of the Declaration of Peace and Termination of War. Said program was attended by both Faculty members and Non-Teaching members.





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In coordination with HWPL, GAD organized the Peace Walk event on **26 May 2016 (Thursday)** around the premises of the University. This event aimed to signify support for the termination of any armed conflict.





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GAD-Director Dr. Rita E. Pulmano served as Resource Speaker for the topic “Magna Carta of Women” upon the invitation of TSUFPU during the three (3)-days Gender-Responsive Teambuilding in Laguna, on **27-29 May 2016** (Fri-Sun).



Dr. Rita E. Pulmano serve as Resource Speaker in TSU-NASA Gender-Responsive Team Building Seminar in “Gender Sensitivity” on **June 12-13, 2016** with a total of one-hundred-twenty-seven (127) participants.





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GAD Office conducted forum “SALAMAT DOK @ TSU Forum on Naturopathic Medicine” on **June 17, 2016** with a total of 52 participants.



GAD Conducted MEETING in IWPG on **June 22, 2016** at GAD Office.





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1st World Peace Conference for Cessation of War with the Philippine Peace Advocates on held **June 29, 2016** at Sofitel, Plaza Hotel, Manila

The Child Care Center classes resumed on **July 19, 2016** with the total of 12 students.



Prof. Winifredo Luis served as Resource Speaker during the Anti-Violence Against Women and Children of the COED BEED (Generalist) students on **9 July 2016** (Saturday) at the Alumni Center, Lucinda Campus with the total of 136 students.



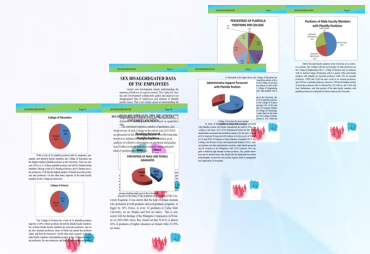


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GAD conducted its Research Setting on **July 25, 2016** (Monday) at the TSU Main AVR attended by GAD Coordinators and Research Coordinators with the total of 15 participants.

Gender Analysis on Sex Disaggregated Data on Male and Female Employees, Distribution of Plantilla, Positioning of Employees, Enrolment Statistics, Graduation, Drop-Out Rate was printed and disseminated.



HUWAG MATAKOT, MAGSUMBONG!
Kapag ito'y hindi mo gusto, ito ay isang harassment.

- = Panghihipo
- = Paninilip
- = Sextexting
- = Bastos na pananalita

- = Pamimilit na makipagkita
- = Malalawang biro
- = Panginsulto sa iyong Kasarian
- = PORNOGRAPIYA

Printing of Anti-Sexual Harassment Brochures as IEC Materials Inform Students on acts that may violate their rights.

ANO ANG SEXUAL HARASSMENT?
"Work, education or training-related sexual harassment is committed by an employer, employee, manager, supervisor, agent of the employer, teacher, instructor, professor, coach, trainer, or any other person who, having authority, influence or moral ascendancy over another in a work or training or education environment demands, requests or otherwise requires any sexual favor from the other, regardless of whether the demand, request or requirement for submission is accepted by the object of said Act." - RA 7877

Sexually Harassing Conduct
Can consist of:

LUMAPIT SA CENTER FOR GENDER AND DEVELOPMENT (CGAD)
Ano ang CGAD?
ANO ANG CENTER FOR GENDER AND DEVELOPMENT?
Layunin ng CGAD na itaguyod ang pagkakatapatang panatag at lehat ng kasarian at magkaroon ng isang gender sensitive na unibersidad na malayo sa karahasan. Nagaganap ito sa layunin ng Philippine Plan for Gender Responsive Development, 1995-2025.

MAKIPAG-BONAYAN SA AMING OPISINA
Email: tsugad@gmail.com
Facebook Page: TSU Center for Gender and Development
Gender and Development
Tel #: Tel (045) 466-0196
Cellphone #: 0915-9300-075

CGAD Coordinators
MS. FANGELINE GUNING
MS. LUTY A. CALANIT
MS. KATHERINE MARCEL
MS. DENA DELA CRUZ
MS. JANEVIE TERESA AGUSTIN
MS. PATRICIA CANTALLAN
MS. PATRICIA ANA D. ESTADA
MS. JANEVIE MARIE ESCOBIDA
MS. MARIEZ TULO
MS. FERDINAND MALECIA
MS. REBECCA D. ESTADA
MS. EDITH PEREZ

COMPLIMENT O HARASSMENT?



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**Dr. Rita E. Pulmano, Prof
Lucila Sunga and Engr.
Emir Sicangco attend the
GAD research conference
in Palawan on August 9-
12, 2016**

**Dr. Rita E. Pulmano
attend the Basic
ethics training in
RED Building on Au-
gust 23-25, 2016**





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GAD-Director Dr. Rita E. Pulmano, TSU-SSC-President Christopher Aaron Bondoc met with the International Peace Women Group (IPYG) Philippines – Miss Gihan and Miss Luna -- on **01 September 2016** (Friday) in GAD-office for the re the launching of Peace Academy in the University. Said intra-curricular activity is a three (3) months-course which aims to contribute to the training of student leaders who will be tasked to disseminate about Peace programs in the University and around the province.



All GAD College Coordinators had luncheon meeting on **08 September 2016** (Thursday) at TSU-VIP Lounge. Agenda included: the GAD-Research Colloquium to be held on **07 October 2016** (Friday) at the RES Bldg. in Lucinda Campus; IPWG-WARP (World Alliance of Religions Peace) Summit on **14-20 September 2016** in Seoul, South Korea which was attended by Dr. Rita E. Pulmano (as one of the official Philippine delegates) together with two (2) GAD College Coordinators (Engr. Victoria C. Antallan and Prof. Ma. Theresa C. Agustin); discussion of the TSU-GAD Manual; and other GAD-related concerns.





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IPWG-WARP (World Alliance of Religions Peace) Summit on **14-20 September 2016** in Seoul, South Korea which was attended by Dr. Rita E. Pulmano (as one of the official Philippine delegates) together with two (2) GAD College Coordinators (Engr. Victoria C. Antallan and Prof. Ma. Theresa C. Agustin)



The undersigned delivered a brief talk on Gender Sensitivity during the Seminar-Orientation for Newly-Hired Lecturers, Part-Timers and Job-Order employees of the University. Said activity was conducted by TSU-HRMDO on **20 September 2016** (Tuesday).





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GAD-Director with all her office-staff joined the VP-RES Pre-Planning on Extension and Research plans on **22-23 September 2016** (Thurs-Fri) at Cozy Resort in Rosales, Pangasinan. Dr. Rita E. Pulmano discussed Sex-Disaggregation and Gender Studies for Gender-Responsive Extension/Research Program of the University.



GAD Staff and Director conducted a “ **Gender and Development Research, Colloquium,**” on October 7, 2016 at the RES Building Lucinda Campus. Dr. Odine Maria De Guzman from UP Diliman served as Resource Speaker.

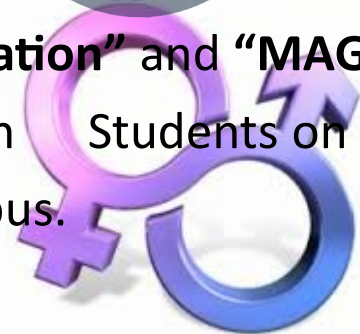




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GAD Staff facilitated in the **“Gender Sensitivity Orientation”** and **“MAG NA CARTA OF WOMEN”** for the College Of Education Students on October 12, 2016 at the Amphitheater Lucinda Campus.



GAD-Director Dr. Rita E. Pulmano served as the Resource Speaker in the **“ Gender Sensitivity Orientation”** of the Provincial Government of Tarlac on **October 18 and 19 , 2016.**



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GAD Attached Staff Ms. Louella Capitulo and
GAD Researcher Ms. Suzanne Cruz attended the
“**GPB Seminar**” on October 19 and 20, 2016 at
Bacolor Pampanga.



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GAD Coordinators and Staff Participated in the Kick-off Activity of the Philippine Commission on Women at the Philippine International Convention Center to jumpstart the 18 Day Campaign to End Violence Against Women on **November 25, 2016**.



The Gender and Development Office Prepared various activities starting **November 24 to December 12** for the 18 Day Campaign to End Violence Against Women.





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Prof. Winefredo Luis served as the Resource Speaker for the Seminar on R.A. 9262 Violation Against Women and Children in the Conference Room of San Isidro Campus on **25 November 2016** where one-hundred-forty (140) Students served as participants.



Students and Employees participated in the #VAWFreeTSU and #TSUENDVAW Campaign of the CGAD from **November 29 to December 12 2016.**





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Violence Against Women and Children Seminar in National Food Authority Tarlac with 64 participants (staff, employees, and stakeholders of NFA) with **Dr. Rita Pulmano** as the Resource Speaker and **Suzanne Cruz** as Facilitator.



. The GAD together with the College of Computer Studies prepared a video being shown in the LED Screen of the University from **November 29 to December 12, 2016** to promote the campaign on Anti-Violence Against Women to inform the community. Short film showing was also held at the san Isidro Campus.

Two-hundred (200) copies of RA 9208, RA 8353, RA 7877, and RA 9262 were printed and disseminated among Colleges in the University. Printed Materials on the Magna Carta of Women and Violence Against Women from PCW are also ready for dissemination.

Twenty (20) copies of Sex Disaggregation were distributed to 10 Colleges and some Offices in the University. This may serve as their basis for Gender Policies and Projects.



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The Gender and Development of Tarlac Province tapped the TSU-GAD for the update of the GAD Code of Tarlac Province. **Dr. Rita Pulmano** served as the Resource Person during the **Review of existing GAD Code and Overview of New Guidelines set by the Philippine Commission on Women on December 12**. The said meeting was represented by the Provincial Offices, Units, and Organizations of Tarlac Province.



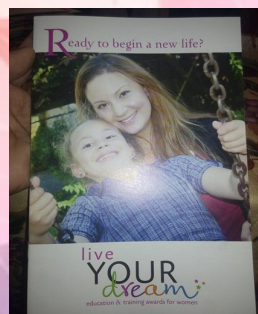
Suzanne Cruz served as the Resource Speaker during the **GAD Concept and Gender Sensitivity Orientation** of Camiling West Central Elementary School on **December 21**. Thirty elementary teachers and principal attended the said training.



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Dr. Rita E. Pulmano together with **Dr. Agnes Ladia** served as the speaker for the **Gender Sensitivity and GAD Mainstreaming** of the Municipality of Gerona on **December 27, 2016**. The said seminar was attended by 40 municipal officials and employees.



Suzanne Cruz served as the evaluator for the **“Live Your Dream” Education and Training Awards for Women** Of the **Soroptimist International** on **December 27, 2016**. The Soroptimist Live Your Dream Awards (formerly the Women’s Opportunity Awards) assists women who provide the primary source of financial support for their families by giving them the resources they need to improve their education, skills and employment prospects.