



THE OFFICIAL MAGAZINE OF THE TARLAC STATE UNIVERSITY - EXTENSION SERVICES MANAGEMENT OFFICE





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THE  
**DEVELOPMENT**  
CHRONICLE

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**ABOUT THE COVER**

The COVID-19 pandemic has become one of the biggest global threats the world has ever faced. Moreover, it is a humanitarian disaster with severe health and socioeconomic effects.

Despite this challenging time, a time of transition and endurance, the Tarlac State University rose to the challenge, showcased resiliency, and collectively moved to achieve success.

The TSU described it as a year of learning and innovating. A year of transition to a new normal. A year where the creativity each of us must come into play to accomplish its mission.



EXTENSION IS QUALITY SERVICE



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## MESSAGE FROM THE PRESIDENT



The Tarlac State University through the Extension Service Management Office is very glad to share with you the Sixth Issue of the Development Chronicle which highlights the various extension programs, projects, and activities for Calendar Year 2021. The onslaught of the Covid-19 pandemic is at its most virulent in that year, but the Extension Office took the best stride to assist the communities, especially the neediest.

With full government appropriations and the University's revenue generations, the various colleges and departments embarked on using their faculty's and staff's expertise on the state-of-the-science/art/technology to develop products and services, enhance manufacturing and plant processes and operations, and to capacitate and retool human resources of small and medium-scale enterprises, and sole proprietorships.

We likewise commend the beneficiaries of our technical and related assistance. Without your belief, trust, and cooperation, we will not have developments to chronicle and be grateful of. God bless you and God bless the Extension Service Management Office of the Tarlac State University!

**DR. MYRNA Q. MALLARI**  
UNIVERSITY PRESIDENT





## PREAMBLE



It is an honor and pleasure to share with you the 6th issue of The Development Chronicle by the Extension Services Management Office. This year's issue is a compilation of the inspiring work and meritorious efforts made by our researchers, extensionists, and support staff in fulfilling our mandate to serve the people. We are happy to report that we have made significant strides in extension services this year. Our extension providers delivered critical services and active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders. ESMO also emerged and won DAP's Government Best Practice Recognition 2021. This issue of The Development Chronicle is an affirmation of our collective hard work and dedication to providing extension projects and services to the community. It is also a testament to the innovation and impact of our research and extension programs.

I would like to take this opportunity to express my gratitude to the ESMO Director, Emir Lenard SF. Sicangco and OIC-Director, Lea B. Milan, thank you for your hard work and dedication. And of course, to the ESMO staff for ensuring that everything run smoothly behind the scenes. I would also like to express my gratitude to our faculty members and extension service providers for their commitment in addressing the needs of our stakeholders and clients; likewise, I am grateful for the continued trust and cooperation of our partners, clients, and stakeholders. I believe through our successful collaboration we were able to serve our community effectively and make a difference in their lives. I hope reading this magazine will give you a glimpse of the amazing work being done by the University especially in providing relevant extension programs. I invite you to visit our website [esmo.tsu.edu.ph](http://esmo.tsu.edu.ph) or the TSU-Extension Services Management Office Facebook page to learn more about our programs and services.

We look forward to continuing our work in 2022 and beyond, serving the people and making a positive impact in their lives. Congratulations and God bless the Tarlac State University! God bless the entire ESMO Family!

**DR. ARMEE N. ROSEL**

VICE PRESIDENT, RESEARCH AND EXTENSION SERVICES



## DIRECTOR'S CORNER



With humble hearts and gratitude, we at Tarlac State University Extension Services Management Office offer you this compilation of complex works and the dedication of our administrators, faculty members, non-teaching staff and students in championing community development. We are delighted and honored to feature the invaluable support and active participation of our partner-beneficiaries and various government and private benefactors on our various extension projects and activities towards a common goal of contributing to the improvement of day-to-day lives of people in the communities.

On a personal note, I'm so blessed to spend my fifteen years of service at TSU University Extension Management Services Office. Working as Unit Head of the Industry Development extension Program of the office in 2008 unfolded so many opportunities and challenges that introduced me to community service's real essence and heart and made me a better version of myself. Touching the lives of the persons in the communities, working with passionate community partners, and witnessing the dedication of other faculty members are really priceless experiences for me. I'm so grateful for the chance to continue the legacy of our team headed by our mentors Dr. Glenard T. Madriaga and Prof. Redemptor G. Toledano, as OIC Director. Under the supervision of VP Armee N. Rosel, I shared the same mission with them, and Dir. Emir Lenard Sicangco to continuously develop and innovate systems for the university to offer more "Tatak TSU Extension Programs and Projects" and create more significant impacts on our communities.

Indeed, 2021 has been challenging as we all used to be on the ground to deliver our extension services. The pandemic limits our mobility and somehow partitioned our spaces for everyone's safety. But this won't stop us from still doing our part and delivering our mandates for the people. We embraced possible changes and continuously strategized to make things happen.

As you go over every page of this magazine, you will feel and realize that nothing is impossible for purpose-driven enablers to bring hopes and life even amid pandemics. May you find more inspirations and aspirations in every story that we have here in the 6th issue of our development chronicle. We dedicate this to our hardworking faculty extension service providers, students and stakeholders, and our salute to all of you!

To our ESMO family – the dedicated unit heads, Mr. Aljon N. Lusong and Ms. Vien Jamaica D. Samson, our passionate Admin Aide, Jo Andrew, our dependable technical staff, Renz, Jay Ann, Jaylord, Derich, Mark, Adrian and Sey, thank you so much for a happy and healthy working environment with you.

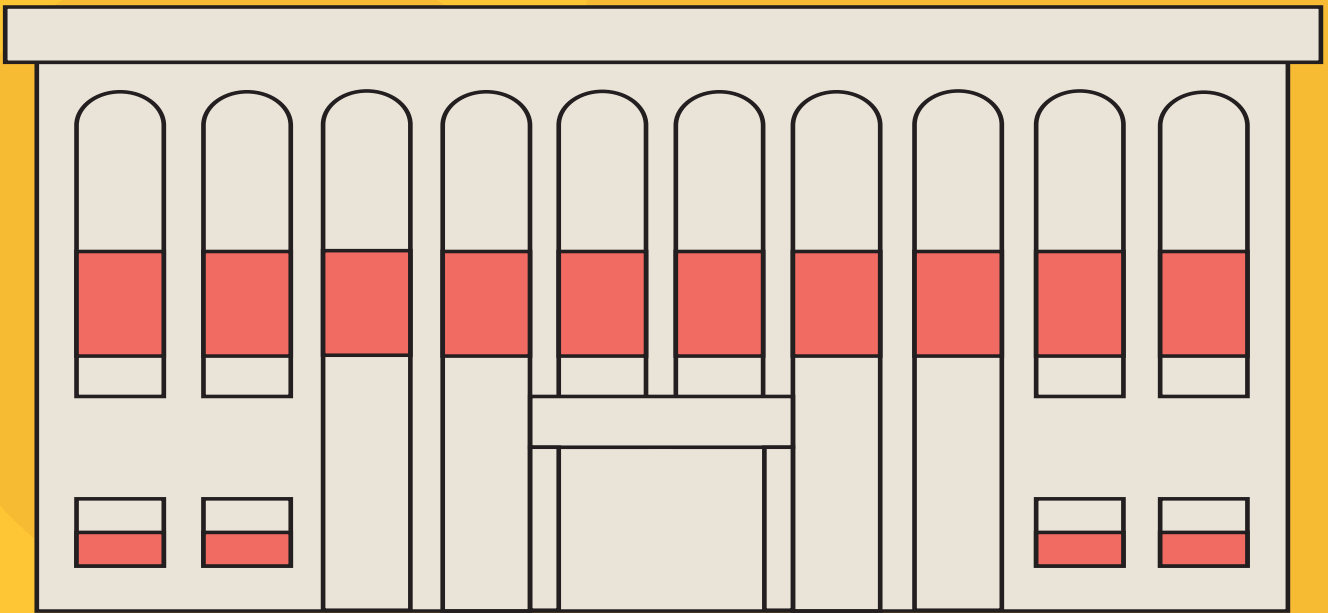
Together, let's continue serving our communities and making a difference, no matter how small or big it is! Happy reading, and stay safe, everyone!

  
**DR. LEA B. MILAN**

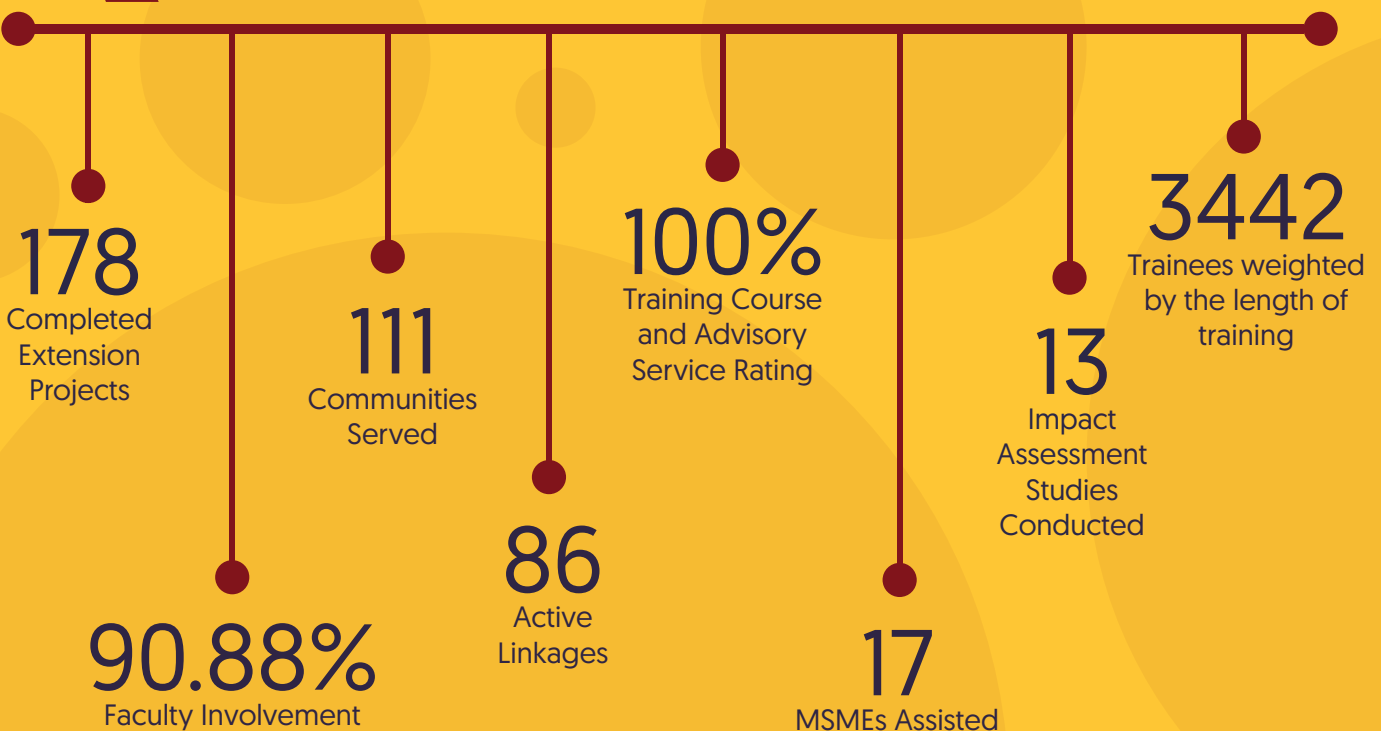
OIC-DIRECTOR, EXTENSION SERVICES MANAGEMENT OFFICE



# 2021 EXTENSION



## QUICK STATS



# ESMO officer-in-charge appointed

BY DERICH D. BOGNOT, ESMO

**D**r. Lea B. Milan, previously head of the Industry Development Extension Program Unit of UESO from 2008 to 2019, and head of the Extension Studies and Publication Unit of ESMO in 2020 where she established and authored the different system procedures and forms implemented by the university in the delivery of its extension services, has been designated as officer-in-charge of the Extension Services Management Office (ESMO).

In an administrative order dated October 18, President Myrna Q. Mallari said Dr.

Milan will perform the functions of ESMO director while Engr. Emir Lenard SF. Sicangco is on study leave.

For more than a decade of experience, expertise, and knowledge in extension services, Dr. Milan developed different training and consultancy programs and projects. Moreover, she served as a volunteer consultant and trainer on food safety compliance, process and product improvement, and quality control for almost 265 micro-food processors in the communities of Central Luzon and nearby regions in partnership and

funding support from TSU, partner agencies like the Department of Agriculture, Department of Agrarian Reform, Department of Trade and Industry, Department of Science and Technology, and Local Government Units.

Dr. Milan teaches at the Department of Food Technology of the College of Science as an Associate Professor III. She teaches Food Sensory Evaluation, Food Safety,

Food Quality Assurance, Ethics in Food Science and Technology, Methods of Research, Thesis Writing, among others.

She holds the degree Doctor of Education major in Industrial Education Management (Food Industry) from the Tarlac State University

Dr. Milan is also the current director of the Food Technology and Research Center (FTRC).



# ESMO represents TSU in PADYAK sa Extension and Productivity; bags top 2 SUC award

BY MARIA ADELAIDA D. CALAYAG, OPA

**T**arlac State University's entry garnered the second place in the PADYAK sa Extension and Productivity video competition (SUC category) during the

celebration of the 1st National Higher

Education Day and the Commission on Higher Education's 27th founding anniversary last May 20, 2021.

The Commission on Higher Education Regional Office III (CHEDRO III) coordinated with the Philippine Association of Extension Program Implementors Inc. (PAEPI) to organize this activity aimed to elevate extension to a level of discipline vital to effective social transformation of HEIs.

The competition requires a five- to seven-minute video presentation that showcases the best practices and initiatives

of public and private HEIs in mitigating the effects of the COVID-19 pandemic in the area of extension and productivity. Furthermore, this activity also aims to build and upgrade the capabilities and professionalism of HEIs.

Engr. Emir Lenard Sicangco, Extension Management Services Office Director, said that there are 27 entries which CHED categorized into local universities and colleges, state universities and colleges, and private higher education institutions.

The entries were judged based on video quality and the rendered extension programs and corresponding

practices. They also based the rankings on the HEIs' contribution in curbing the pandemic which should have a significant and positive impact on the lives of the people in the community.

According to Engr. Sicangco, their entry may have been shortlisted because it captures the active participation of all colleges and some offices in extension services.

"In terms of quality of extension programs, I think we won because of the range, extent, [and] quality of services we have provided despite the challenges of the pandemic plus the active





# TSU ESMO's PMERS wins in DAP's Government Best Practice Recognition 2021

Layout by OPA

BY JAZZEL LLANELI M. MANABAT, OPA



Out of 12 finalists, Tarlac State University, through the Extension Services Management Office, emerged as one of the five winners in the Government Best Practice Recognition 2021 of the Development Academy of the Philippines.

The university's

submitted best practice for this year is the Project Monitoring, Evaluation, and Reporting System (PMERS) for Extension Project Information and Documentation which was developed by the Management Information Systems Office in partnership with the ESMO.

The PMERS is web-based system which efficiently manages extension information and provides authorized users web-based access to extension information and documentation.

This also allows the ESMO to monitor ongoing and completed projects, administer client evaluation, and obtain summaries towards the convenient generation of real-time reports.

The presentation of projects was held last December 9 via Google Meet and YouTube live stream. Towards the end of the program, the panel of judges

notified the winning projects to attend the virtual awarding on December 17, 2021.

The GBPR is an annual activity of DAP to promote, showcase and share outstanding and innovative practices demonstrated by the public sector organizations. It aims to foster knowledge sharing innovations that have been proven effective and helpful in improving organizational productivity and performance in the public sector.

## ESMO represents...

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participation of all colleges. We [have also] instituted effective policies and guidelines to ensure continuous delivery of services," Engr. Sicangco said in an interview.

He added that the services provided by the university over the past year were a great response to heed to the call of the challenges brought by the pandemic which are relevant to what the CHED and PAEPI were asking.

The five-minute video presentation showed how the university braved the challenges brought by the pandemic along with the aid extended to front liners and

locals.

TSU's entry showed how the university offered its NSTP building and hotel as a quarantine facility for TSU employees and their families. They also added the consultation services of the medical clinic for employees who are showing signs and symptoms of the dreaded coronavirus disease.

Furthermore, Engr. Sicangco's group also managed to include the innovations and services rendered by the colleges such as the innovative collapsible houses of the College of Engineering and Technology which were given to the



residents of Sitio Madilap in Ramos, Tarlac and the assistance of the College of Science and College of Business and Accountancy to the micro, small, and medium enterprises who were affected by the pandemic.

The video also featured the TSU faculty and personnel

who sewed masks and created face shields for front liners during the imposed Luzon-wide lockdown as well as the webinars or virtual lectures for physical and emotional self-care.

# TSU recognized by the DTI Pampanga in Pamitipun 2021

BY DERICH D. BOGNOT, ESMO

Tarlac State University was recognized by the Department of Trade and Industry (DTI) Pampanga for its contribution in promoting food safety to the Micro, Small and Medium Enterprises in the Pamitipun 2021 on December 20, 2021, via Zoom meeting.

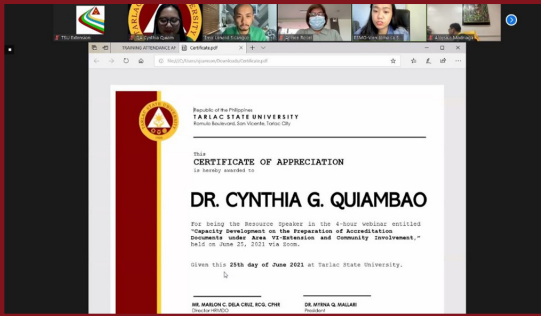
TSU, as one of its partner institutions, was also recognized for its effort in promoting youth entrepreneurship to its students and for the effort of the faculty to impart their expertise and knowledge to the small and medium-sized enterprises (SMEs)

Attended the said event

on behalf of TSU was Dr. Lea B. Milan, director of Food Technology and Research Center and OIC-Director of the Extension Services Management Office.

The event aimed to present the 2021 accomplishments of DTI Pampanga, recognize the efforts of their industry partners throughout the year, and further encourage the SMEs to push through amidst the current health crisis.

Pamitipun 2021 is a virtual year-end town hall meeting of DTI Pampanga's Business Development Division.



## Extension Trainings for the Extensionist during Turbulence time

BY VIEN JAMAICA D. SAMSON, ESMO

The pandemic had brought various challenges for the extensionist of the university. It also limited face to face engagement and relied on online platforms to continue bringing, reaching, and extending services to the community. Hence, to further be abreast with the knowledge and skills in extension services, the TSU-Extension Services Management Office, through the Extension Affairs and Training Unit, had conducted capacity development activities based on the apparent needs of the assigned extension chairpersons per college

and the faculties as an extensionist.

The ESMO prepared various learning and development activities for the ESPs. The college extension chairpersons (CECs) to continually improve their knowledge and understanding in terms of extension services as well as planning and strategising extension activities towards achieving various targets set by the regulatory bodies such as the Commission on Higher Education (CHED) and Department of Budget and Management (DBM). These two (2) regulatory agencies require every State, University | to p. 10



# ESMO, URO organise Coffee and Collaboration: Research and Extension Agenda Presentation to Stakeholders

BY DERICH D. BOGNOT & VIEN JAMAICA D. SAMSON, ESMO

On April 14, the Extension Services Management Office and the University Research Office organised and conducted an online activity entitled “Coffee and Collaboration: Research and Extension Agenda Presentation to the Stakeholders.”

The goal of the activity was to introduce the Tarlac State University’s research and extension agenda and priority programs to the government and non-government agencies and organisations in Tarlac Province and in Region III.

The activity also aimed to forge partnerships with different agencies regarding research and extension activities for the people and communities. The training also provided a venue where the other university colleges have presented and showcased their research and extension capabilities and programs to the university stakeholders.

For the preliminary activity, Dr. Armee N. Rosel, the Vice President for Research and Extension Services, delivered her welcome remarks. In her speech, she thanked the delegates from other stakeholders for attending the online activity.

Dr. Edjie M. Delos Reyes, director of the URO,

presented and introduced the 5-point research agenda of the university. He also highlighted the importance of needs identification and incorporation of the said plan

based on the survey results on TSU’s stakeholders’ needs and priority programs.

The discussion was followed by the presentation of the 7-point extension

the stakeholders. He also highlighted the five most priority programs, which were also identified based on the survey results on TSU’s stakeholders’ needs and priority programs.

Different colleges of TSU also presented their capabilities and accomplishments in research and extension as a response to the identified priority programs of the stakeholders. The goal of the presentation was to forge future partnerships and collaboration between various institutions in terms of research and extension activities of the colleges.

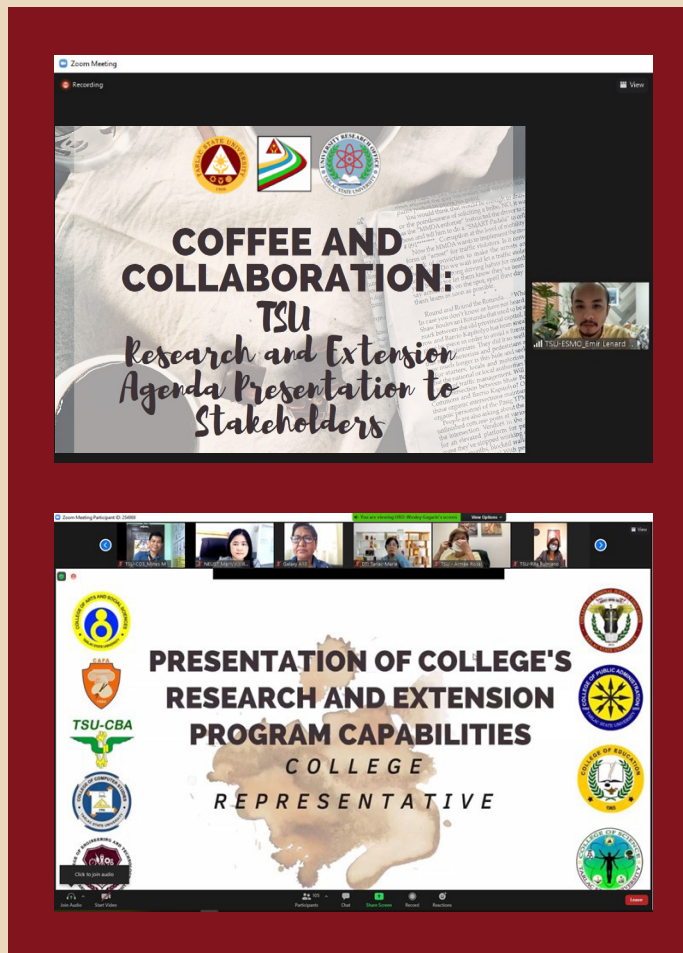
An open forum was also held to allow the stakeholders to ask questions to the presenters. Dr. Rita E. Pulmano, the director of the Gender and Development Office, concluded the activity by thanking all the stakeholders and organisers of the event.

Overall, the said event was attended by 83 delegates from

different government and private educational institutions in Region III.

in helping the community attain sustainable development. Prof. De Los Reyes also presented the five most priority programs under the 5-point research agenda

agenda by Engr. Emir Lenard S.F. Sicangco as the Director of the ESMO. He explained each plan and how this agenda incorporates what the university can offer to







 Department of Science and Technology - Region III  
Provincial Science and Technology Center - Tarlac

# TSU turns over food safety magazines and posters to Tarlac City Hall

BY DERICH D. BOGNOT, ESMO

**D**epartment of Science and Technology (DOST) Tarlac Provincial S&T Director Karen Y. Dañez and Tarlac State University – Food Technology and Research Centre (TSU-FTRC) director and Extension Services Management Office (ESMO)


OIC-director Dr. Lea B. Milan officially turned over the food safety information materials which were adapted and launched by the DOST Regional Food Safety Team to Tarlac City Hall, represented by Dra. Carmela Go of City Health Office, Ms. Lorina Ledesma, and Ms. Josephine

Florentino on March 18, 2021. Six magazines and ten posters were developed out of the GIA-funded project entitled “Establishment of Pilot Model Food Safety Control System (FSCS) for Food Service Operators and Ambulant Street-Food Vendors Tarlac City”, which


was completed in 2020.

These materials will act as practical guides to foodservice operators and ambulant vendors in the city to improve and strengthen their implementation of food safety practices.



 Department of Science and Technology - Region III  
Provincial Science and Technology Center - Tarlac



 Department of Science and Technology - Region III  
Provincial Science and Technology Center - Tarlac

# ESMO holds PMERS capacity building seminar

BY DERICH D. BOGNOT, ESMO

College deans, associate deans, department chairpersons, and extension chairpersons attended the online capacity building seminar on Project Monitoring, Evaluation Reporting System (PMERS) organized by the Extension Services Management Office (ESMO) last March 23, 2021, via Zoom Meeting.

Mr. Jo Andrew G. Agustin, PMERS coordinator and

staff of ESMO Planning and Monitoring Unit, served as the resource speaker. He demonstrated how to use the system’s features and highlighted its innovations during his talk.

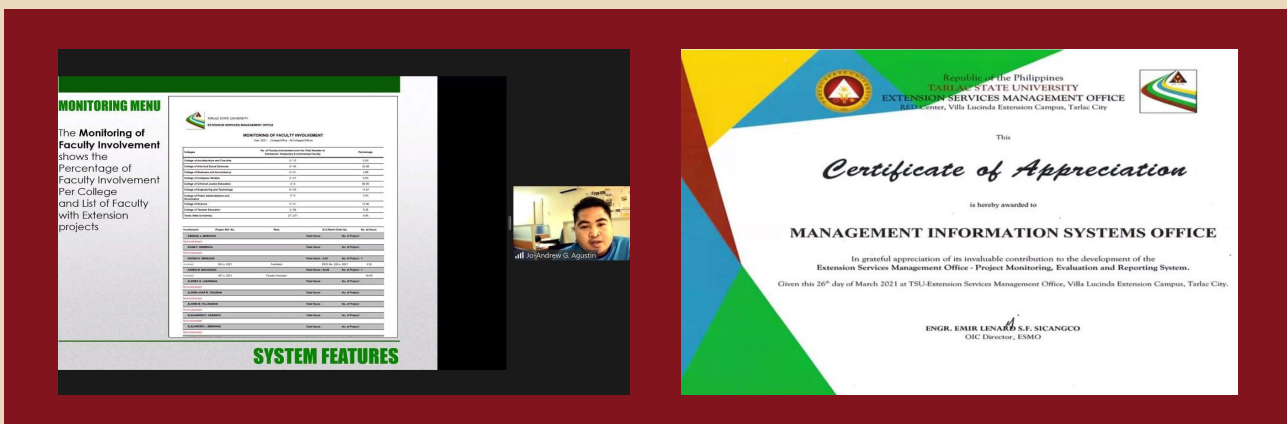
He also emphasized how PMERS addresses the call for the provision of contactless services during this time of the COVID-19 pandemic and the need to lessen the adverse environmental impact of office operations.

PMERS provides authorized users web-based access to extension information and documentation and enables them to monitor ongoing and completed projects, administer client evaluation, obtain summaries of such, and generate extension-related reports in no time and the convenience of their personal spaces.

It is also being used during online program accreditation

and the ISO 9001:2015 audit to provide accreditors and auditors with reliable online-based evidence about the extension service accomplishments of the university.

The system was developed and enhanced by the MISO headed by Dr. Heidilyn Gamido and the developers, Mr. Daryl James Macaspac and Mr. Jesus Valdoz Jr.



## Extension Trainings for the extensionist during...

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and Colleges (SUC) to achieve the set SUC levelling and PBB indicators.

In light of this, a “Capacity Development Seminar on SUC Levelling and PBB Evaluation” was conducted on January 27, 2021, to capacitate the deans of the colleges, department chairpersons, and ESPs in strategising extension activities toward achieving SUC levelling and PBB targets.

This would also allow them to package evidence required under the said regulatory

and statutory bodies. The resource speaker of the said activity was Engr. Renz Paul P. Quiambao, Technical Staff of ESMO (now a faculty of College of Engineering and Technology). The said capacity development was attended by a total of 59 participants.

Moreover, a “Capacity Development on the Preparation of Accreditation Documents on Area VI- Extension and Community Development” was conducted on June 25, 2021, via Zoom platform to

discuss the documentation procedures of the program level accreditation.

The main objective of this activity was to coach the participants on the documentation procedures and documentary requirements of the “new normal” online accreditation. The activity was said to be beneficial to the colleges/ programs with an upcoming program-level accreditation. This has also provided an opportunity for the said participants to ask questions and clarifications

regarding the documents and evidence for program-level accreditation.

The resource speaker of the said activity was Dr. Cynthia G. Quiambao, Unit Head of Accrediting Agency of Chartered Colleges and Universities in the Philippines, Inc. (AACUP) under the Office of the Vice President for Planning and Quality Assurance (VPPQA). It was attended by a total of 26 participants.



# THE BIRTH OF FTRC

BY JODIE ANDREA G. PANGILINAN, OPA  
WITH REPORTS FROM DERICH D. BOGNOT, ESMO

**T**he strong foundation of Tarlac State University in creating an impact on Micro, Small and Medium Food Enterprises (MSMEs) and the socio-economic development in the countryside inspire the university even to strive harder and be more capable of sustaining what is implanted, thus

the birth of the Food Technology and Research Center (FTRC).

The FTRC is a two-storey building located northeast of the campus. With a total area of 1,200 square meters, it houses state-of-the-art laboratories and equipment, and lecture rooms dedicated for instruction, research, and application of advancements in the food industry.

The centre caters to three main services: research and development, technical support, and production services. These services are being availed by MSMEs not just in Tarlac province but as well as the nearby provinces like

Bataan, Bulacan, Nueva Ecija and even from National Capital Region, where it was able to serve 206 individuals and 64 MSMEs in Region 3 with various training and advisory services which resulted to 20 active linkages in barely eight months of its operation.

With this, the FTRC hopes to make strides in food research; ensure the quality, safety, and standardization of food products; provide an avenue for collaboration with other institutions; and provide an opportunity to display the newly developed and innovated products of the university.

Funded by the Commission on Higher Education (CHED) and TSU, through the leadership of TSU president Dr. Myrna Q. Mallari, this building was first conceptualized in 2015 with a mission to be a well-equipped resource center in the field of science and technology. It shall serve as a research hub for students and faculty aiming towards national food security, food safety, food business sustainability, and building a healthier society.

The building has three production areas intended





## SPECIAL FEATURE



for different processing operations with receiving areas and a supply room. The first processing room is for beverage production, sugar preserved processing, drying, and fermentation using fruits and vegetables. The second one is for meat, fish, and poultry equipped for meat processing like sausages and canning and bottling operation. The last processing area is for the production of bread, cakes, and native delicacies, which has separate areas for preparation, cooking, baking, and packing. It also has a viewing area for visitors and students for observation.

FTRC installed, tested, and piloted the utilization of eighteen production equipment in food processing that supports students and faculty's research and extension activities.

Meanwhile, the second-floor houses testing

laboratories such as the Physical-Chemical Laboratory with a chemical storage, the Sensory Lab with a tank room, and a Microbiological Laboratory with sections for conducting microbiological analysis of food samples.

Presently, FTRC offers eight laboratory services to various MSMEs in support of community extension projects and research of students and faculty members under the Food Technology Program, Chemistry Program, Technology and Livelihood Education Program, Hotel and Tourism Management Program and Entrepreneurship program of the university.

It also caters to product prototyping and R & D Services. At present, the center had developed 22 muscovado, calamansi, mango, sweet potato and pork -based product prototypes under its Pilot Research Program - TSU

PAMaNGan – or  
Pagkaing

Masuatansya na Gawang Siyensya . The said research program was supported by the Department of Trade and Industry (DTI) Region III Shared Service Facilities Project (SSF) by granting the university almost 5 million worth of equipment for nutritional analysis in December 2021

FTRC director Dr. Lea B. Milan said that their team hopes to make a significant contribution to the national agenda on food security and safety and on building a healthy society, especially in dealing with unforeseen challenges like the COVID-19 pandemic.

Indeed, with the full support of the TSU Administration and strong collaboration of faculty members and its stakeholders, the humble beginning and take-off of the FTRC was a success and promising, as it continues its journey to the completion of its pilot research program and embraces more projects and services to come.

The FTRC was inaugurated last January 29, 2021.





# CASS spearheads DOST-eCEST extension project in four IP communities in Tarlac

BY BRENDA LYN A. MANZANO



The College of Arts and Social Sciences proves once again its position in community development as it leads Tarlac State University's implementation of the Community Empowerment through Science and Technology (CEST) program of the Department of Science and Technology.

This expanded implementation of CEST program aims to empower the IP communities by providing livelihood opportunities, addressing health and nutrition concerns, enhancing access to education, advocating environmental protection or conservation, preventing and mitigating disasters, and promoting science and technology information in LGU governance.

With the project title, "Value Chain Commodity Development through CEST program for Indigenous People in Tarlac," TSU,

DOST Region III, Provincial Science and Technology Center-Tarlac, and concerned LGU officials entered into a Memorandum of Agreement to put in force S&T interventions to the four IP communities in Tarlac: Brgy. Maasin, San Clemente; Brgy. Labney, Mayantoc; Brgy. Moriones, San Jose; and Brgy. San Vicente, Bamban.

These interventions aim to build a sustainable and resilient community by reinforcing efforts to alleviate poverty and improve the standard of living of the IP tribes. This collaborative project is implemented within a year, from July 27, 2021 to July 26, 2022, and is expected to be sustained to ensure the realization of its objectives.

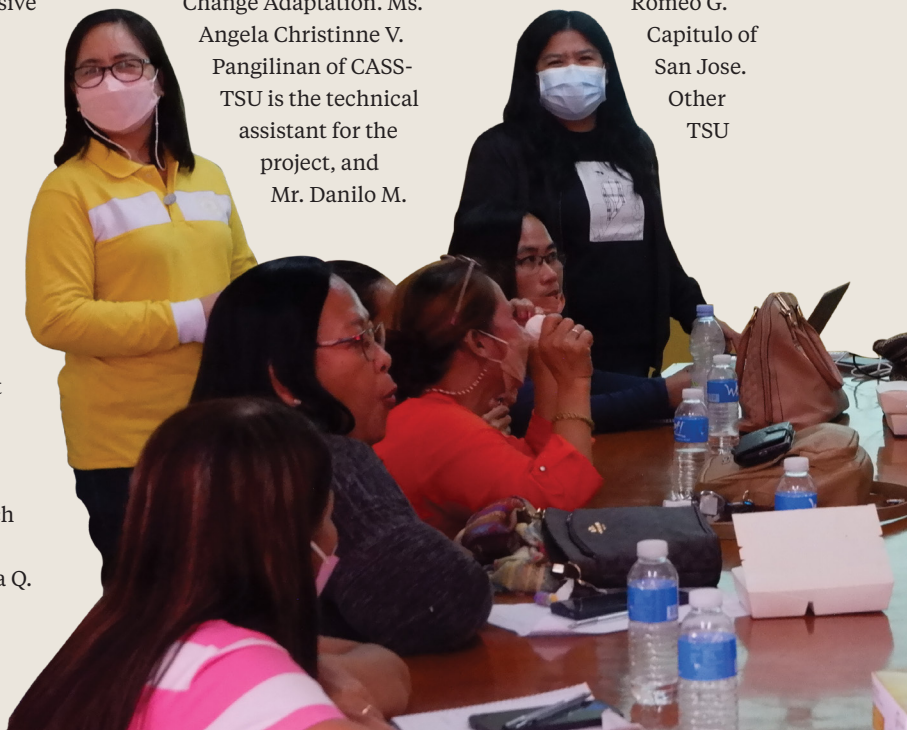
Cooperating agencies, such as the National Commission for Indigenous People and the Department of Trade and Industry, are already in support of this massive undertaking. The program is funded through the 2021 eCEST Region III funds, amounting to Php 2,733,706, with a fund counterpart of Php 20,000 from every participating LGU.

To co-implement the eCEST Region III, a strong TSU management team was organized which includes the TSU President Dr. Myrna Q.

Mallari; Vice President for Research and Extension Services, Dr. Armee N. Rosel; Project Leader and Dean of the College of Arts and Social Sciences, Dr. Brendalyn A. Manzano who replaced the post of the former Dean, Dr. Aloysius T. Madriaga; Assistant Project Leader and OIC Director of the Extension Services and Management Office, Dr. Lea B. Milan who replaced Engr. Emir Lenard SF. Sicangco; and Entry Point Members: Ms. Janelle Matias for Economic Development; Prof. Mary Jane N. Rigor for Health and Nutrition; Dr. Maria Agnes P. Ladia for Education and Human Resource Development; Mr. Wesley S. Gagarin who replaced the post of Engr. Bertrand Aldous L. Santillan for Environmental Protection and Conservation; and Engr. Maan B. Florendo for Disaster Risk Reduction and Management and Climate Change Adaptation. Ms. Angela Christinne V. Pangilinan of CASS-TSU is the technical assistant for the project, and Mr. Danilo M.

Alcantara Jr. of PSTC-Tarlac is the current coordinator in charge of coordinating with the different municipalities to ensure immediate project implementation.

TSU President, Dr. Myrna Q. Mallari officially launched the program and signed the Memorandum of Agreement with the LGU and DOST officials during the virtual "Launching and Signing Ceremonies" on August 21, 2022. The event was graced by DOST Region III Director, Dr. Julius Caesar V. Sicat; PSTC-Tarlac Director, Ms. Karen Y. Dañez; and other DOST officials and staff. It was also honored by NCIP Commissioner Rolando M. Rivera, DTI Director Agnes B. Ramirez, municipal mayors or their representatives: Hon. Mayor Jose Antonio T. Feliciano of Bamban, Hon. Julie P. Icmat of Mayantoc, Hon. Elma L. Macadamia of San Clemente, Hon. Romeo G. Capitulo of San Jose. Other TSU







Prof. Mary Jane Rigor, with the assistance of the faculty providers of the College of Science and staff from PSTC-Tarlac and ESMO, were also administered in Labney, Mayantoc and Maaasin, San Clemente.

| to p. 24



officials, entry point coordinators, faculty providers, and beneficiaries were likewise attendees.

Concerning the preparation of the project, Dr. Brendalyn A.

Manzano led the design of the TSU long-term work plan, which was completed through the help of the five other

participating colleges: COS, CTED, CBA, CET, and CAFA. Synchronized on-site and off-campus activities then proceeded in fulfilment of the agreed timeline. With the assistance of the PSTC-Tarlac personnel, the CASS faculty providers conducted the simultaneous social preparation in November 2021 which sets off all entry points' implementation in the four communities.

Despite the pandemic threat, however, the faculty providers were brave enough to face their mission of preparing the IPs for the project, demonstrating that they never abandoned the call of duty to serve humanity.

Simultaneous seminars on Health and Proper Nutrition, spearheaded by Dr. Brendalyn Manzano and



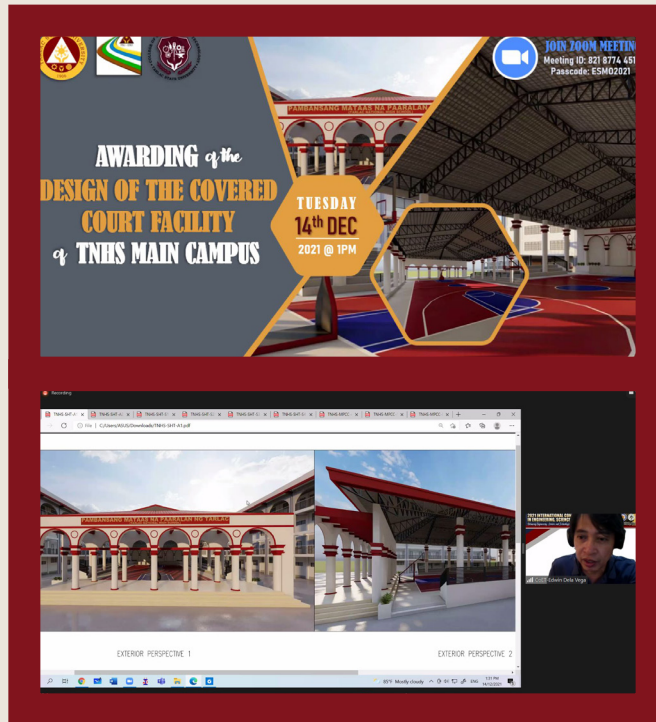


# TNHS taps CET in covered court's civil and electrical layout

BY DERICH D. BOGNOT, ESMO

College of Engineering and Technology and College of Architecture and Fine Arts, together with Tarlac National High School Main Campus, conducted a meeting for the formal awarding of the completed design and bill of materials (BOM) of the Covered Court (Multi-Purpose) Facility of TNHS Main Campus last December 14, 2021, via Zoom meeting.

Engr. Leonides A. Tatu, CET Extension Chairperson, officially opened the program by delivering his opening remarks. It was then followed by the presentation of the civil/structural design and electrical layout of the TNHS covered court facility by Engr. Edwin L. Dela Vega, CE project leader, and Ms. Maan B. Florendo, EE project member.



Dr. Dionisio D. Madriaga, principal of the Senior High School Department of TNHS Main Campus, then

expressed his commitment and support to the project. Through his initiative, he requested technical and

professional assistance and services on an engineering design consultancy about constructing a multipurpose covered court to the CET as part of their extension program.

He mentioned that the construction and utilization of the multipurpose covered court should be critical in delivering a quality teaching and learning agenda of the Department of Education (DepEd) and of the TNHS.

The multipurpose covered court shall have a basketball/volleyball court with a stage on the ground floor and a provision for office space on the second floor. It is to be situated in front of the newly constructed three and four-story building of the TNHS-SHS.

# CCJE discusses the on-the-job training of Criminologists for the new normal

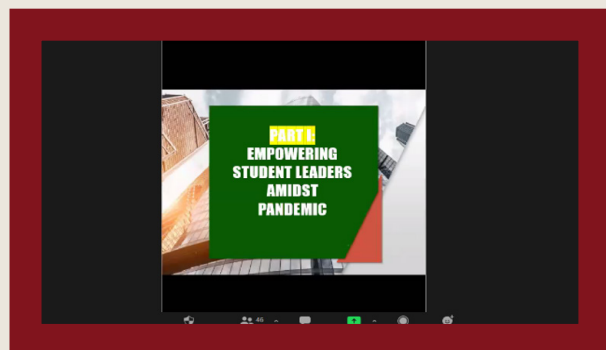
BY JAN VINCENT S. CARMEN, CCJE

Due to the new normal learning setup, the United School of Science and Technology (USST), a private learning institution in San Isidro, Tarlac City, requested for the experts of the TSU to assist and prepare the professional teachers in conducting internship programs for criminology students during the pandemic.

They discussed the issue in

a webinar held on March 16, 2021. The webinar aimed to improve the learning course of the school. The on-the-job trainees are expected to participate in the ongoing training and development to create a network, gain work experience, develop themselves on a personal level, and earn recommendations for future jobs.

Dr. Theodore M. Timpac,



Dean of the CCJE, served as the resource speaker and discussed the CHED's Memorandum Orders in relation to the OJT of criminology students,

including the nature of training for the old and new curriculum, and requirements before deploying in the field of assignment.

# GADToKnow: Gender-responsive Education in Times of Pandemic

BY CHRISTAL GALLE S. AGUAS, GAD

To provide a safe and inclusive learning environment, it is important to address gender gaps in education, promote gender equality, and understand how gender relations influence stakeholders' roles, responsibilities, and access to education.

The Tarlac State University – Gender and Development Office is vigorously committed to implementing

gender mainstreaming amid the pandemic through Gender-Responsive Extension Programs (GREPs) with partnerships with external linkages to both government non-government institutions.

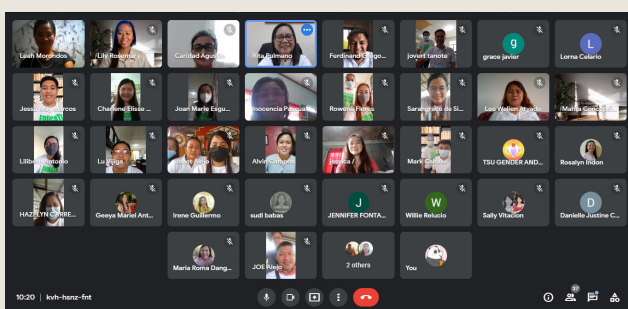
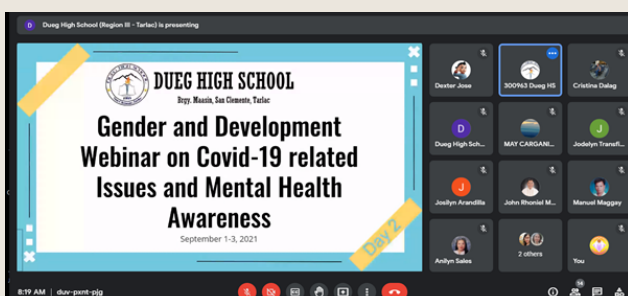
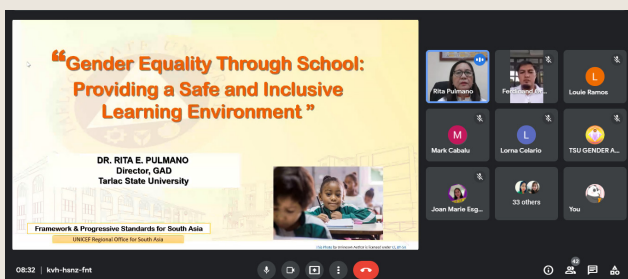
Through successful partnerships with public schools in the Tarlac Province, webinar series of short-extension programs through capacity building titled “Gender-Responsive

Education in Times of Pandemic” was culminated. The goal of the said activity was to intensify and enhance the school’s efforts in providing a gender-responsive basic education to pupils. Moreover, this webinar emphasized the importance of gender equality as the core of education through gender-responsive plans and policies that will enhance the ability of the participants in identifying and analyzing gender gaps in terms of education and find solutions on how to address issues and concerns through programs and policies in the context of the pandemic.

GAD sustained its active partnership with Mayantoc Elementary School, Dueg High School, and Marawi National High School and were among the beneficiaries of the webinar series on “Gender Responsive Education in Times of Pandemic” held from July to October 2021 via Google Meet. Simultaneously, Dr. Rita E. Pulmano, director of GAD, served as the resource speaker for the said extension activities and highlighted concepts on gender responsiveness in terms of education and employment, gender-responsive framework, gender continuum diagnostic tool, gender transformation, and the importance of

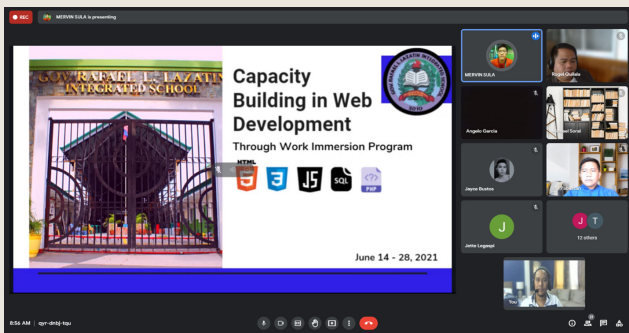
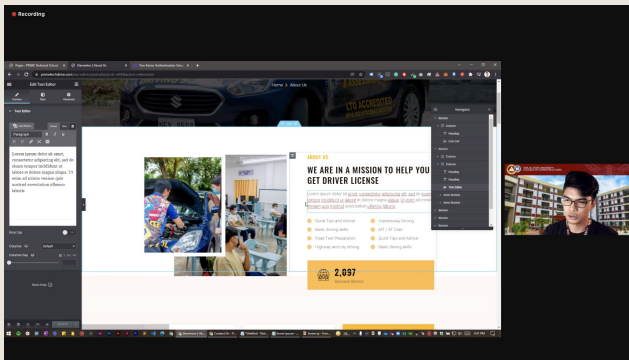
gender analysis in gender-responsive education. Aside from the discussion of the topics, an open forum to address the issues and concerns of the participants intervened. Likewise, the said activity was monitored and facilitated by Ms. Christal Galle S. Aguas, GAD staff, and Mr. Jaylord M. Bernabe of the Extension Services Management Office. The webinar series accumulated a total of one hundred twenty-four participants from teachers, administrators, and other stakeholders of each educational institution.

Taking into account, promoting gender-responsive education amid the pandemic is vital in the delivery of continued learning. Furthermore, equal participation and engagement of school leaders, teachers, caregivers, and learners will open the opportunity to be informed, engaged, and influenced in decision making that will ensure equitable access to information and development processes which will equip them distinctive visions for father efficiency, sustainability, along with gender-responsive approaches to education.



# CCS's extension services in Information and Communication Technologies

BY CARLOS P. FLORES JR., CCS



Faculty experts from the College of Computer Studies succeeded once more in providing expertise in Information and Communications Technologies (ICT) to different partner-beneficiaries such as trainings, webinars, workshops, logo design and website development services.

On January 1, the requested website of United

School of Science and Technology (USST Colleges) Inc. to keep the students informed about the latest news and updates on the school was started. Mr. Joselito T. Tan spearheaded the team on the development of the website.

Likewise, the Governor Rafael L. Lazatin Integrated School requested a web development training and workshop applying QR Code Integrity Verification and Application of Modified

SHA-1 Algorithm on their documents. This was to prepare the Junior High School and Senior High School teachers to serve the school, providing technological education to JHS and SHS students during the pandemic.

From June 14 to June 25, the Information Technology Department faculty experts were tapped to organize a capacity building seminar for a total of 63 participants on Web Development applying QR Code Integrity Verification and Application of Modified SHA-1 Algorithm on the documents of Governor Rafael L. Lazatin Integrated School.

Moreover, the CCS faculty experts have successfully created a website for PRIME Technical School and Assessment Center. The project aimed to develop a website that will allow the school to communicate to students and future stakeholders and allow the users to see deeper into the news and updates in the school. The project was headed by Dr. Heidilyn

V. Gamido and Dr. Marlon V. Gamido as the adviser, together with a group of developers from CCS faculty.

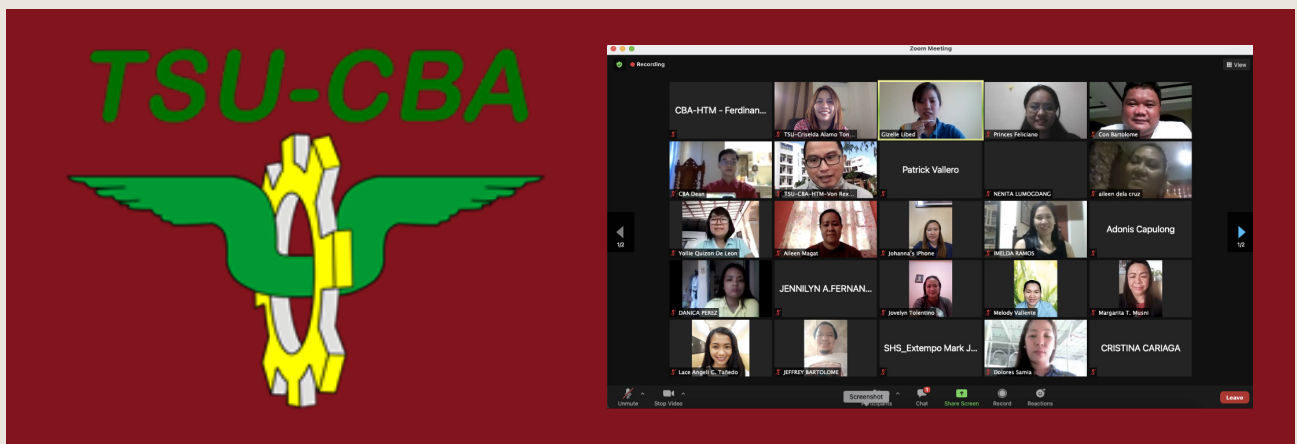
The Department of Education in Region III requested the college's assistance in creating a database filing management system for the Office of the Human Resource. The project aimed to build and transform the digital competencies of the DepEd teachers and officials through ICT. It also helped the agency improve the efficiency and effectiveness of management processes and speed up decision making with total management transparency. Mr. Carlos P. Flores Jr. led the project with the other | *top 24*





# CBA HTM's extension efforts for Balibago Primero Integrated School

BY FERDINAND Y. SILARAN, CBA



**D**epartment of Hospitality and Tourism Management of Tarlac State University College of Business and Accountancy conducted an extension with the Balibago Primero Integrated School as part of School-Based In-Service Training (INSET) last March 25, 2021.

The project leader, Mr. Ferdinand Y. Silaran, served as the focal person between the department and beneficiary. During the morning session, Ms. Emmery P. Balbas discussed “Food Safety and Sanitation” and emphasized that maintaining high standards

of personal hygiene and hand hygiene is very important. Moreover, Von Rex M. Reyes, who talked about “Food Production Processes”, explained the general procedures used in institutional and commercial food production while Mr. John Edward S. Estayo described the “Food Packaging and Marketing Strategies”.

In the afternoon session, Ms. Criselda A. Tonelada delivered her topic “Highly Effective Tools and Techniques for Personality Development in the New Normal: The Winning Personality!” which aims to build self-

confidence, enhance self-esteem and improve the overall personality of the participants. Following this, Ms. Princes Carol L. Feliciano, with her topic “Personality Traits for Employee Success in the New Normal”, emphasized that personality embraces moods, attitudes, and opinions and is most clearly expressed in interactions with other people. And lastly, Mr. Ferdinand Y. Silaran talked through “Personality Development – Soft Skills in the New Normal”, wherein the objective of the topic is to build self-confidence, enhance self-esteem and improve the

overall personality of the participants. Indeed, the webinar aims at grooming the participants through sensitizing them about proper behavior, socially and professionally, in formal and informal circumstances. A total of 43 faculty members of BPIS attended the webinar. Ms. Johanna Marie T. De Jesus, school principal of BPIS, spearheaded the said event.



## COS, DAR conducts seminar-workshop on the preparation of Food Safety Manuals

BY ALJON L. LUSONG, ESMO

The Tarlac State University - College of Science (TSU-COS), in collaboration with the Department of Agrarian Reform (DAR) Tarlac Provincial Office, conducted a 2-day seminar-workshop on the Preparation of Food Safety Manuals on December 13-14, 2021, at Oliver's Kitchen, San Vicente, Tarlac City.

Mr. Aljon N. Lusong, Ms. Leah T. Matias, and Ms. Kristine Mae P. Ipan from COS - Food Technology Department shared their expertise, knowledge, and strategies to document food safety manuals to the participants.

The said event was participated by five people from Amia Cruz Agriculture Cooperative. The cooperative is currently involved in processing dairy ice cream

as their product, and the construction of its processing center is underway.

This seminar-workshop aimed to help them prepare the documentary needed in their License to Operate (LTO) application from the Food and Drug Administration (FDA). This also equipped its processors in implementing food safety policies that will help them become eligible suppliers for corporate buyers in the market.

Representatives from DAR Tarlac – Ms. Jocelyn O. Ramones, CESO VI – Provincial Agrarian Reform Program Officer II, EnP. Rogelio B. Marzan, MNSA, CESE – Provincial Agrarian Reform Program Officer I, Mr. Mark Catacutan and Ms. Juliet Cayabyab were also present to assist and help in the said event.

## CTED's Project SIKAP at Sitio Dalig, Capas, Tarlac

BY MARK CHRISTIAN T. AGUSTIN

& JAYLORD M. BERNABE, ESMO

Tarlac State University, through the College of Teacher Education, conducted a 2-day extension activity at Sitio Dalig, Sta. Juliana, Capas, Tarlac on December 18-19, 2021.

On the first day, the CTED held a skills training and demonstration of liquid dishwashing making and free-range chicken farming for the Aeta community in Sitio Dalig.

CTED also installed Solar LED Power Streetlights that they lighted up when the night came. The solar lights illuminated the streets of the Aeta community that has always been off the grid.

On the second day, CTED planted various seedlings in the community vegetable

garden. The activity promoted sustainability to provide food for our Indigenous People. The college also conducted a feeding program and distribution of in-kind donations to the community.

The extension activity aimed to help IPs to live sustainably on their own despite having less. Most Aeta in the community depends on root crops and collects banana blossoms to sell on the low land to cover their daily living expenses.

Tarlac is known to be the Melting Pot of Central Luzon, and the Aeta community of Sitio Dalig originated from several provinces, like Bataan, Zambales, and Pampanga.



## CPAG on the Continual Projects and Activities through Good Governance: A Transformational Extension Activities

BY IZELLE C. FRANCISCO & JERICH RALPH S. LOBO, CPAG

In keeping the objective of Tarlac State University to be a community development champion by fortifying partnerships with public and private organizations and individuals, the College of Public Administration and Governance has ensured to carry out this mission in accordance with the college's objectives, which include encouraging committed participation in research-based community outreach programs and other extension initiatives by doing extension activities to serve the stakeholders as its primary objectives.

Despite the events of the pandemic, the college with its faculty members made sure to address the different needs of the stakeholders by conducting different activities and projects with its utmost sincerity.

Following are the activities and projects that the college conducted and completed.

The project: On the Training on Research Paper Publication in an International Journal of Good Standing, which aims to help participants to acquire additional knowledge and understanding on the strategies, procedures, and techniques of research paper publications in the international journal was successfully conducted last June 17, 2021.

Likewise, the Leadership Training-Workshop for LGBTQ+ Community was able to be of help to the participants by being a bridge for them to acquire and capacitate with the following



knowledge: to learn how LGBTQ+ identity influences and strengthens personal leadership style; assess and refine interpersonal skills to become a more authentic leader; strengthen nonverbal and verbal communication skills and identify best practices for building LGBTQ+ leaders and career paths within the organization and build a strong network of LGBTQ+ peers within the community for ideas and experiences through Project Conceptualization which was successfully conducted last July 25, 2021.

Last September 7 and 8, 2021 the Training-Workshop on Decentralization and Governance Strengthening Local Government and Capacity Development about the Ease of Doing Business and Efficient Government Service Delivery Act of 2018 (RA 11032) were successfully conducted which aims to increase the understanding

of concepts linked to decentralization and local governance, to give basic conceptual elements for capacity-building activities in decentralization and to discuss the complexity and inter-linkages of the latest decentralization reform processes, which focus on areas such as state reform, local governance, local democracy, and local economic development as key aspects of a sustainable and viable local-level development process. Thus, it also informs participants of the salient points of RA 11032 otherwise known as the Ease of Doing Business and Efficient Government Service Delivery Act of 2018.

October 6, 2021, when the activity about Improving Leadership through School-Based Training and Seminar in the Aranguren Integrated School - HS Department was conducted, it helped the participants identify the

meaning of a leader, describe what makes an effective leader, and categorize the different styles on how to be an effective leader.

Also, the Capacity Development on the Resiliency about Disaster Management was successfully conducted last November 24, 2021, which aims to increase readiness for effective disasters at all levels needs to provide disaster-prone institutions, individuals and communities with the requisite knowledge, capabilities, and capacity to manage and minimize disaster risk.

Lastly, Building a Gender Responsive Environment in the New Normal was conducted last December 16, 2021, which aims to integrate the principles of gender equality, gender equity, gender sensitivity, and non-discrimination of human rights in the provision and governance of basic education.

The pandemic has provided us with an abundance of experience and knowledge teaching us that we must be resilient in all our endeavors. The government, specifically the academe, plays a vital role in determining the best way to serve and recognize the demands of many stakeholders. With that said, the college will not stop providing the services that the stakeholders would need to assist them in realizing their organizational goals.



# Soap'pi Soap teams up with TSU CBA for advertising campaign plan

BY DANTE C. FERNANDEZ JR., CBA

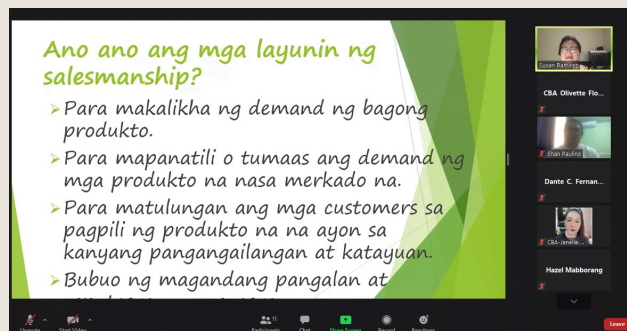
**A**imed to develop business strategies particularly on online promotions, Tarlac State University held an online training and assisted in the creation of an advertising campaign plan for Soap'pi Soap through the Marketing Management Department of the College of Business and Accountancy.

The project was formally launched on May 3, 2021 with a 40- hour training participated by business owner/beneficiary Shanana Ronia T. Paulino and her sellers Jenalyn Arceo, Marianne Caparas, Mary Ann P. Aquino, and Rosalyn H. Tejada.

The said training has six topics including (1) Marketing Concepts, (2) Salesmanship, (3) Advertising Concepts, (4) Social Media Marketing, (5) Evaluation of Advertising Plan Effectiveness, and (6) Creation of Advertising Plan.

Dr. Hazel Mabborang, resource speaker for marketing concepts, provided strategies on the assessment and management of marketing-related concepts such as the 8 Ps of marketing which are critical to the success of the business.

Meanwhile, the beneficiary and her sellers learned the significance of



understanding the role of sellers on the attainment of the business' growth through the discussion of Dr. Susan Ramirez on salesmanship. Dr. Ramirez highlighted the essential qualities that all sellers should possess to build long-term and mutually beneficial relationships with customers noting that the key to a successful business is sustainability especially during this pandemic.

Mr. Dante Fernandez, Jr. served as the resource speaker for the topics advertising and social media marketing. The participants obtained knowledge on how advertising can

help a business to create awareness and expand its reach as well as the impact of digital platforms towards businesses. Some of the dos and don'ts of social media relative to business were also discussed.

Meanwhile, valuable insights on the importance of an advertising plan and ways on how to evaluate the effectiveness of a campaign plan were tackled by Mr. Nathaniel Joshua Aguas.

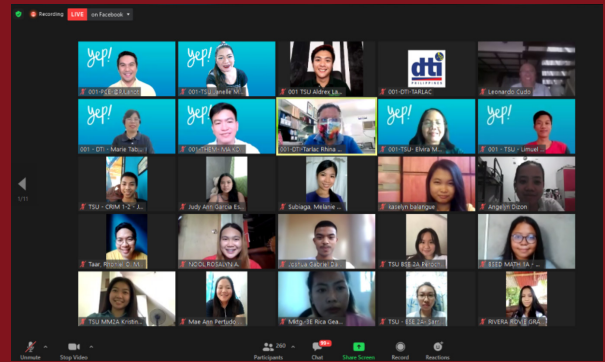
Furthermore, the participants joined in the conceptualization and formulation of the advertising campaign plan for Soap'Pi Soap from May 11

to 13 where they learned how to cope up with the ever-changing advertising digital platform.

They also gained understanding on the creation and management of a brand or business campaign in digital platforms. Dr. Wilmark Ramos, Prof. Reissa Josselle Gopez, and 10 selected advertising students shared their expertise regarding the creation of powerful and effective advertising campaign plans.

The advertising campaign plan for Soap'pi soap was presented to the business owner on May 14 which coincided with the closing program of the training. Dr. Jhonet Panlilio, CBA dean, showed her support to the project with an inspirational message.

Prof. Christine Janelle M. Santiago, CBA extension chairperson, facilitated the training, while Prof. Olivette P. Flores took charge of the documentation.



# DTI collaborates with TSU CBA for Youth Entrepreneurship Program in Tarlac

BY ALDREX G. LAXAMANA & CHRISTINE JANELLE M. SANTIAGO, CBA



The Youth Entrepreneurship Program (YEP) of the Department of Trade and Industry was virtually launched on April 30, 2021, where Tarlac State University was tapped as one of its collaborators. Bearing the tagline “Harnessing Our Own Resources for the Advancement of Youth (HOORAY),” YEP is a platform where young entrepreneurs will have an avenue to advance their entrepreneurial journey with the assistance of the government through DTI and

TSU. During the launching, DTI Provincial Director Agnes B. Ramirez and TSU President Dr. Myrna Q. Mallari signed a Memorandum of Understanding for the implementation of the program which aims to encourage young people to engage in business ventures that could help them have a better future and contribute to the development of the economy. Its goal is to develop the youth’s entrepreneurial skills through a comprehensive package of interventions.

Aside from the launching activity, the importance of the 7Ms (mindset change, mastery, mentoring, money, machineries, market access, and models of business) to boost competitiveness and help in setting up businesses were discussed. The College of Business and Accountancy’s Department of Entrepreneurship vows to prioritize this partnership for its extension services. The BSE department will work hand in hand with DTI counterparts for the success of the said activity

by providing students and participants in the Tarlac province with extensive trainings and skills enhancement as it aims to upgrade business competitiveness in the region. TSU professors Elvira B. Mercado, Limuel P. Pavico, Jose M. Geaga, Cristine Janelle M. Santiago, and Aldrex G. Laxamana will provide specialized technical assistance to the YEP-HOORAY program.

# CAFA conducts ArchTalk lecture series

BY APOLL MAY C. MEJIA & LALAINA ROSE F. SANTOS, ESMO INTERNS



**T**arlac State University, through the College of Architecture and Fine Arts, conducted a 3-part seminar series about the current topics/trends in the architecture profession, architecture education, and the importance and allegories of monuments to the members of United

Architects of the Philippines Tarlac Chapter on October 20, November 17, and December 13, 2021.

The first two parts of the lecture series were conducted online via zoom meeting. On the first day (October 20) of the lecture, House Bill 10234 was discussed, while on the second day (November 17),

the speakers talked about the Architecture Academic Curriculum.

The last part was held at San Vicente, Tarlac City. Architect Rex B. Sicat, who was invited as the resource speaker, shared his expertise and experience by giving a lecture about Monuments: Importance and Allegories.

Participants of the said seminar were the members of The United Architects of the Philippines (UAP) Tarlac Chapter. This professional organisation for architects works to advance our nation's quality of life and protect the public's health, safety, and welfare, as it has done for more than 40 years.

# CCJE holds webinar on Leadership and Good Study Habits for Criminology Students

BY JAN VINCENT S. CARMEN, CCJE

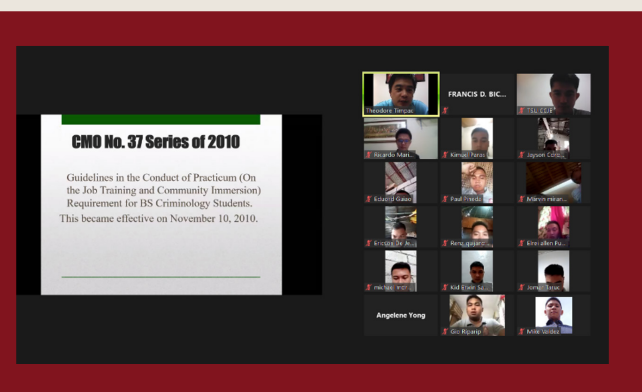
**T**he College of Criminal Justice Education of Tarlac State University successfully conducted a webinar for the students of Panpacific University (formerly Panpacific University North Philippines) on March 29, 2021, via Zoom Meeting.

The webinar intends to train and educate the criminology students of the institution about good study habits and empower them as future leaders

amidst pandemic. It was led by the CCJE Extension Chairperson, Mr. Jan Vincent S. Carmen.

During the first session, Mr. Carmen highlighted the 3Cs of Leadership that every criminology student must possess, and these include Character, Competence, and Communication Skills.

“To stop is normal, especially when we cannot control or manage things; however, to quit should



never cross our mind,” said Mr. Carmen. The session encouraged them always to see hope and opportunity and not feel low morale in this pandemic situation.

Mr. Carmen also shared

facts and tips about the BS Criminology program, licensure examination passing rate, and the reported low passing rate in the Criminologist Licensure Examination (CLE).



## CASS spearheads DOST-eCEST extension project...

from p. 14

Likewise, Mr. Wesley Gagarin, with the faculty providers of COS, led the “Seminar on Biodiversity Conservation and the Roles of IPs” last March 5 and 7, 2022.



Pieces of equipment were purchased during the months when on-site extension deliveries were restricted. To sustain rural enterprise development and



ecological balance, these sets of equipment will be donated to the LGU.

Project eCEST for IPs signals TSU’s more fruitful partnership with DOST, NCIP, LGU, DTI, and other concerned agencies. This will ascertain the undeniable and long-standing relationship, which will undoubtedly become stronger and better as we engage in possibilities of creating more projects for community development. This program values the need to know and recognize that connection will enable us to be proud of our roots and deepen and intensify our sense of unity, belonging, and nationalism. Indeed, this project will also help NCIPs objective to recognize (Pagkilala), respect (Pagtanggap), and promote (Pagtaguyod) the indigenous cultural communities, their relevant systems and practices, and their potential contributions to sustainable development.

Forty percent implementation of the

eCEST project has already been accomplished as of March 2022. The project team is confident of its accomplishment in the coming months and hopefully be completed within the timeframe. Technological assistance that will help address our IP brothers and sisters’ concerns on livelihood, health and nutrition, education, environment, and disaster preparedness will be delivered to achieve an inclusive IP community development. This helps achieve our shared goal of building a sustainable and resilient community by reinforcing efforts to alleviate poverty and improving the standard of living of the IP tribes in Tarlac.

## CCS’s extension services in Information and...

from p. 17

faculty members, ensuring the ideas were installed correctly and worked distinctively under their domain.

On December 12, the faculty experts launched the HRM Database Filing Management System to

the 31 DepEd teachers and officials as the end-users through online training named Training-Workshop for Upskilling and Reskilling of Region III Non-Teaching Personnel on Writing and Systematic Filing to have in-depth knowledge and

familiarity in using the system.

The CCS also extended their services to different MSMEs by designing their logo.

The CCS built more robust and effective extension programs that continue to

function seamlessly during uncertainty and sudden changes that come with pandemics and strategies to bounce back from shocks and enhance resilience.

# ESMO TEAM



**Dr. Lea B. Milan**  
OIC-Director, ESMO



**Aljon N. Lusong**  
Head, Project Management Unit / Planning & Monitoring Unit



**Jo Andrew G. Agustin**  
Admin Aide / PMERS Coordinator



**Derich D. Bognot**  
Technical Staff, Publication



**Kichelle B. Soliman**  
Technical Staff, Extension Studies



**Mark Christian T. Agustin**  
Technical Staff, Monitoring & Evaluation





**Vien Jamaica D. Samson**  
Head, Extension Studies & Publication Unit /  
Extension Affairs & Training Unit



**Adrian A. Dizon**  
Technical Staff, Monitoring & Evaluation



**Lovely N. Chofong**  
Clerk

## A Dynamic ESMO Powerhouse

BY DERICH D. BOGNOT

The TSU Extension Services Management Office is humbled to introduce and present the new breed of equally dependable technical staff that further strengthen the Extension Studies, Publication, Evaluation and Monitoring functions of the office.

With the continuing support of the University Administration towards championing community development, four additional non-teaching technical staff were hired.

Mr. Derich D. Bognot, assigned under the Extension Studies and Publication Unit, is responsible for preparing, layouting and managing the dissemination and/or publication of completed extension studies, newsletters, the book of abstracts and other extension information materials related to the office operations, and the colleges' delivery of extension services.

Ms. Kichelle B. Soliman, also under the Extension Studies and Publication Unit, supports the unit head in planning and managing the conduct of impact assessment of completed extension projects delivered by the colleges.

Mr. Mark Christian T. Agustin supports the Planning and Monitoring Unit whose main task is to prepare reports and package pieces of evidence needed for SUC Levelling, PBB and Accreditation as required by internal and external parties

Mr. Adrian A. Dizon, assigned under the Project Management Unit, manages the monitoring and evaluation of approved extension projects.

Indeed, the ESMO will continue to maintain its powerhouse to support the mission, vision goals and objectives of the university in delivering exemplary and responsive TATAK TSU extension programs and projects and be a champion in community service.



## QUALITY POLICY

The TSU Extension Services Management Office is committed to continually improved delivery of excellent extension services that are compliant to applicable regulatory and statutory requirements to the utmost satisfaction of its valued clients, partners and other stakeholders, through sharing of expertise for the upliftment of the socio-cultural, technological, educational and environmental conditions of the populace towards sustainable development.



THE  
**DEVELOPMENT**  
CHRONICLE