



Republic of the Philippines  
Tarlac State University  
GENDER AND DEVELOPMENT OFFICE  
Tarlac City



# **ANNUAL ACCOMPLISHMENT REPORT 2020**

## SUMMARY OF ACTIVITIES FOR 2020

### ROADMAP B – EXECUTIVE, FACULTY, AND PERSONNEL

KEY RESULTS AREA	DATE	ACTIVITY	VENUE	PERSONS/OFFICE INVOLVED
Faculty Competency Development (Training)  Personnel Competency Development (Non-Teaching)	January 10, 2020	Seminar-Workshop on Gender Concepts and Gender Analysis (GA) Tools	Engineering AVR, TSU Main Campus	Dr. Rita E. Pulmano, Technical Working Group (TWG) Members and GAD Coordinators, GAD Staff
	February 27, 2020	Gender Sensitivity Orientation for the Newly hired Employees of TSU	Main AVR and Engineering AVR, TSU Main Campus	Dr. Rita E. Pulmano, Engr. Michelle D. Rivera, Ms. Sylyn D. Rico, Christal Galle Aguas, Jericson M. Montes, HRDMO, Newly hired employees of TSU
	March 4, 2020	"5 <sup>th</sup> National Women's Summit"	Miriam College, Quezon City	Ms. Sylyn D. Rico and Ms. Maria Tiara Fatima Galang
	July 15-17, 2020	Three-Day AACUP Training	via Zoom Meeting	Dr. Rita E. Pulmano
	September 25, 2020	Mental Health in the Workplace Webinar	via MS Teams Meeting	Mr. Manuel Alejandro R. Bulos  Ms. Christal Galle S. Aguas
	October 7, 2020	"Orientation on Coaching and Mentoring"	Via MS Teams Meeting	Dr. Rita E. Pulmano
	October 15, 2020	"GAD Planning and Budgeting: From Preparation to GAD Funds Audit Webinar"	via Zoom Meeting	Mr. Manuel Alejandro R. Bulos  Ms. Christal Galle S. Aguas
	October 29, 2020	"A Culture that heals: The NCCA-RDC III Webinar on Filipino Values and Culture in the time of pandemic"	via Zoom Meeting	Dr. Rita E. Pulmano  Mr. Manuel Alejandro R. Bulos  Ms. Christal Galle S. Aguas
	November 28, 2020	Webinar on Peace: Best Protection for Children's Right	via Zoom Meeting	Ms. Christal Galle S. Aguas
	December 2-3, 2020	Webinar Series on R.A. 11313 "Safe Spaces Act" and R.A. 9208 "Anti-Trafficking in Persons Act"	via Zoom Meeting	GAD Office HRDMO TSU Faculty and Employees

	December 10, 2020	Webinar on Reinvigorating the Minds and Hearts to End Violence Against Women	Via Zoom Meeting	Dr. Rita E. Pulmano Ms. Christal Galle S. Aguas
Faculty Competency Development (Training)	December 11, 2020	Webinar on Violence and Security: Gender-Based Perspective, Culture-based Approach  Webinar on “Keeping Children Safe Online: Trends, Threats, and Practical Tips	Via Zoom Meeting	Prof. Jovy P. Tomas Ms. Silyn D. Rico
	December 11, 2020	Webinar on “The Shadow of Pandemic: Domestic Violence in the context of COVID-19	Via Zoom Meeting	Dr. Rita E. Pulmano
Personnel Competency Development (Non-Teaching)	December 15, 2020	Webinar on R.A. 11313 “Safe Spaces Act”	via Zoom Meeting	Dr. Rita E. Pulmano Ms. Christal Galle S. Aguas
	December 15, 2020	Enhancing Gender Mainstreaming in the Academe Through the Higher Education Zonal GAD Resource Centers	via Zoom Meeting	Dr. Rita E. Pulmano Prof. Christine Janelle M. Santiago Ms. Christal Galle S. Aguas
	December 15, 2020	Webinar on Emergency Response Awareness	via Zoom Meeting	Ms. Christal Galle S. Aguas
	December 17, 2020	Webinar on Work Resilience	via Zoom Meeting	Ms. Christal Galle S. Aguas

#### ROADMAP C – ACADEMIC PERFORMANCE

KEY RESULTS AREA	DATE	ACTIVITY	VENUE	PERSONS/OFFICE INVOLVED
Student Support Services Development	January 18, 2020	Gender-Sensitive and Empowered New Members of the Labor Force	TSU Gymnasium	Prof. Jovy P. Tomas, Career Education, and Job Placement Services Unit Graduating students
	February 20, 2020	Mx. Warrior 2020	TSU Gymnasium	GAD Office, Supreme Student Council
	February 24, 2020	Gender and Sexuality Forum	TSU Gymnasium	Mr. Oliver Cura, Supreme Student Council
	March 2, 2020	“Mental Health Awareness Seminar”	Student Center Conference, TSU Villa Lucinda Extension Campus	Mr. Jeremiah Paul C. Silvestre, Ms. Laarni T. Capinding, CTE Student Council and Students, Manuel

				Alejandro Bulos, and Jericson A. Montes
	December 3, 2020	Internship Fair: A Webinar on Work Ethics and Anti-Sexual Harassment	via Zoom Meeting	GAD Office, Career Education, and Job Placement Services Office
Research Publication and Presentation Development	October 30, 2020	2020 Special Research Colloquium	via Zoom Meeting	Dr. Rita E. Pulmano Mr. Manuel Alejandro R. Bulos
	December 4, 2020	2 <sup>nd</sup> Regional Research Conference	Via Zoom Meeting	GAD Office University Research Office
Academe-government Agencies Linkages	February 14, 2020	Meeting with the PWD of Victoria	Victoria, Tarlac	Dr. Rita E. Pulmano
	February 21, 2020	Meeting with Commission on Human Rights RO3	Maimpis, City of San Fernando, Pampanga	Dr. Rita E. Pulmano
	February 26, 2020	1 <sup>st</sup> Quarter RGADC Meeting	Maimpis, City of San Fernando, Pampanga	Dr. Rita E. Pulmano
	March 11-12, 2020	Skills Enhancement on Gender Analysis and Gender-responsive Planning	Main Campus & Lucinda Campus	Dr. Rita E. Pulmano
	November 27, 2020	Attended the 3 <sup>rd</sup> Online Kapihan and Talakayan with CHEDRO – III	via Zoom Meeting	Dr. Rita E. Pulmano
	December 1, 2020	4 <sup>th</sup> Quarter RGADC Meeting	via Zoom Meeting	Dr. Rita E. Pulmano
	December 3, 2020	Presentation of “GAD Mainstreaming the TSU Way”	via Zoom Meeting	Dr. Rita E. Pulmano

#### ROADMAP D – INSTITUTIONAL QUALITY ASSURANCE DEVELOPMENT

KEY RESULTS AREA	DATE	ACTIVITY	VENUE	PERSONS/OFFICE INVOLVED
Academic Programs Quality Assurance	February 10-13, 2020	Annual University Planning	Henann Resort, Panglao Bohol	Dr. Rita E. Pulmano
	September 16-18, 2020	Served as Accreditor in the Level 3-Phase 1 Internal Program Accreditation of Bachelor of Public Administration – College of Public Administration and Governance	Via ZOOM Meeting	Dr. Rita E. Pulmano
	October 14-16, 2020	Served as Accreditor in the Level 4-Phase 1 Online Internal Program Accreditation of Bachelor of Arts in Psychology, College of	Via ZOOM Meeting	Dr. Rita E. Pulmano

		Arts and Social Sciences		
	October 27-29, 2020	Served as Accreditor in the Level 3-Phase 2 Online Internal Program Accreditation of Bachelor of Science in Information Systems	Via ZOOM Meeting	Dr. Rita E. Pulmano
IMS (Health Safety and Security)	September 8, 2020	Attended and participated in the Coaching and Mentoring on Documentary Requirements for IMS Surveillance Audit 2020	CET AVR, TSU Main Campus	Dr. Rita E. Pulmano Mr. Manuel Alejandro R. Bulos Ms. Christal Galle S. Aguas
SUC Levelling Compliance	September 9-11, 2020	Accomplished IMS Forms needed for the IMS Surveillance Audit 2020	-	Mr. Manuel Alejandro R. Bulos Ms. Christal Galle S. Aguas
	October 1, 2020	Attended the "Workshop on Harmonized Planning and Budgeting"	CET AVR	Dr. Rita E. Pulmano Ms. Christal Galle S. Aguas
IMS (Health Safety and Security)	December 15, 2020	Webinar on Emergency Response Awareness	via Zoom Meeting	Ms. Christal Galle S. Aguas

#### 2020 WOMEN'S MONTH CELEBRATION

DATE	ACTIVITY	VENUE	PERSONS/OFFICE INVOLVED
March 3 & March 10, 2020	2020 National Women's Month Kick-Off Activity (Flag-Raising Ceremony)  Distribution of IEC Materials and Women's Month Souvenirs	Main Campus & Lucinda Campus	GAD Staff and Coordinators
March 12, 2020	"2020 Women's Month Photo Contest"	Gender and Development Office	Ms. Jenifer Bernardo, Christal Galle Aguas, Jericson Montes

#### 2020 18-DAY CAMPAIGN TO END VIOLENCE AGAINST WOMEN

DATE	ACTIVITY	VENUE	PERSONS/OFFICE INVOLVED
November 24 – December 12, 2020	Gender-Based Violence and Anti-VAW Against Women Photo Exhibit/Display	TSU Pathway, Main Campus	GAD Office
December 1-2, 2020	2020 18-Day Campaign to End Violence Against Women (VAW) Kick-Off Activity	In front of the Administration Building, TSU Main Campus	GAD Office
December 11, 2020	VAW'al Yan I-tiktok Mo Nalang Challenge"	Online	GAD Office

## GAD OFFICE 2020 MILESTONE ACHIEVEMENTS AND ACCOMPLISHMENTS

- The Gender and Development Office conducted the “Seminar-Workshop on GAD Concepts and Gender Analysis (GA) Tools” last January 10, 2020, at the Engineering AVR, TSU Main Campus. The said seminar-workshop is intended to assess the gender mainstreaming efforts of the University following the revised GMEF tool as well as to identify issues and concerns with the implementation of GAD programs, activities, and projects (PAPs) of different colleges/offices in the University. Moreover, it was participated by the Technical Working Group (TWG) Members and GAD Coordinators comprising 10 male and 15 female or a total of 25 attendees. Dr. Rita E. Pulmano served as the resource speaker together with the GAD staff.
- On January 18, 2020, Prof. Jovy P. Tomas, GAD Coordinator of the College of Teacher Education served as Resource Speaker in the “Gender Sensitive and Empowered New Members of the Labor Force” conducted by the Career Education and Job Placement Services Unit as a Pre-Employment/Labor Education for graduating students. Prof. Tomas discussed and facilitated the topic “Gender Sensitivity in the Workplace” among the candidates for graduation for 1<sup>st</sup> Trimester A.Y. 2019-2020.
- GAD Coordinators Ms. Sylyn Dizon and Ms. Maria Fatima Tiara Galang attended the 5<sup>th</sup> National Women’s Summit on March 4, 2020, at Miriam College, Quezon City. The Summit provides the space to talk about the feminist agenda as locally rooted and globally informed, and how the feminist agenda can shape transformative change for our communities, institutions, and societies.
- In line with the 2020 18-Day Campaign to End Violence Against Women activities, the Gender and Development Office through Human Resource Development and Management Office conducted and facilitated the WEBINAR SERIES on R.A. 11313 “Safe Spaces Act” and R.A. 9208 “Anti-Trafficking in Persons Act” held via ZOOM Meeting on December 2-3, 2020. Atty. Socrates A. Padua of Public Attorney’s Office (PAO) San Fernando Pampanga served as the resource speaker of the webinar series in which he discussed the brief concept of anti-sexual harassment law or the R.A. 7877, the R.A. 9208 as amended Anti-Trafficking in Persons Act and the R.A. 11313 – Gender-Based Sexual Violence in Streets, Public Places, Online, Workplace, and Education/Training Institutions or known as “Anti-Bastos Law/Safe Spaces Act). Two sessions of the webinar series are attended by faculty and personnel of the university (based on the alternative work arrangement).
- The Supreme Student Council in partnership with the Gender and Development Office conducted the 2<sup>nd</sup> Mx. Warrior 2020 last February 20, 2020, at the TSU Gymnasium. The pageant intended to promote gender equality and an eco-friendly society where the potential winner will serve as a role model dedicated to uphold gender equality advocacy and preserve Mother Earth.
- Mr. Bulos presented the GAD Office’s research proposal titled VAWal ‘Yan: An Assessment of VAW and GBV Cases in the Province of Tarlac” in the 2020 Special Research Colloquium held on October 30, 2020, via Zoom Meeting organized by the University Research Office.
- The University Research Office held the 2<sup>nd</sup> Regional Research Conference with the theme “Overcoming the Challenges of the New Normal: Identifying Innovative Solutions through Research” on December 4, 2020. The Gender and Development Office has collaborated with URO to include the Gender and Development Studies category in the said conference. Ms. Ava B. Bustillo served as the external evaluator of the GAD category based on the set of criteria for identifying the best papers for GAD. The following are the top three best papers:

	Title	Researcher/s
1 <sup>st</sup> Place	“An Assessment of the Indigenous Systems and Practices on Self-Governance Among Aeta Communities in Brgy. Sta. Juliana, Capas, Tarlac: Towards a Proposed Development Plan”	Dr. Alfred v. Rigor Prof. Mary Jane N. Rigor

2 <sup>nd</sup> Place	“The Conflict Resolution Process: Aeta Aberlin Tribe”	Ms. Lian Carla Luzong
3 <sup>rd</sup> Place	“The Implementation of Women and Children Protection Desk Program and Services Among 1 <sup>st</sup> Class Municipalities in the Province of Tarlac”	Ms. Patricia Estrada and Ms. Izelle Fracisco

- The Career Education and Job Placement Services Office in partnership with the Gender and Development Office organized and facilitated the Internship Fair: Webinar on Work Ethics and Anti-Sexual Harassment on December 3, 2020, via Zoom Meeting. This webinar is a pre-internship requirement for students who will have their Internship or On-the-Job Training. Meanwhile, GAD Resource Pools, Mr. Jeremiah Paul Silvestre, and Prof. Gherold Benitez served as resource speakers of each topic.
- As part of the expanded Memorandum of Agreement between TSU and LGU Gerona, Dr. Rita E. Pulmano served as Resource Speaker on the two-day training titled “Skills Enhancement on Gender Analysis and Gender-responsive Planning” on March 11-12, 2020 at the AVR Municipal Hall of Gerona.
- Tarlac State University, being one of the institutions with substantial advocacy and support to gender equality, Dr. Rita Pulmano was invited to share the best practices of the University in terms of GAD mainstreaming on December 3, 2020, via Zoom Meeting.

## I. CAPACITY BUILDING

**Table 1: Seminar/Webinars conducted for Students**

Title of the Activity	Date	Participants			Venue	Speaker/s	Amount	
		M	F	Total				
Gender Sensitive and Empowered New Members of the Labor Force	January 18, 2020	Graduating Students				TSU Gymnasium	Prof. Jovy P. Tomas	c / CEJPS Office
Gender and Sexuality Forum	February 24, 2020	Student Leaders	33	79	112	TSU Gymnasium	Mr. Oliver Cura	Php. 8,000.00
Mental Health Awareness Seminar	March 2, 2020	College of Teacher Education	35	112	147	Student Center, Lucinda Extension Campus	Ms. Laarni T. Capinding Mr. Jeremiah Paul C. Silvestre	Php. 8,000.00
Internship Fair: Webinar on Work Ethics and Anti-Sexual Harassment	December 3, 2020	Graduating Students	77	114	191	Via ZOOM Meeting	Mr. Marlon C. Dela Cruz Prof. Gherold Benitez	Php. 8,000.00

### *Gender-Sensitive and Empowered New Members of the Labor Force*

The “Gender Sensitive and Empowered New Members of the Labor Force” was conducted by Career Education and Job Placement Services Unit in partnership with the Gender and Development Office held on January 18, 2020, at the TSU Gymnasium. This seminar was initiated as a Pre-Employment/Labor Education for graduating students. Prof. Tomas discussed and facilitated the topic “Gender Sensitivity in the Workplace” among the candidates for graduation for 1<sup>st</sup> Trimester A.Y. 2019-2020.





### ***Gender and Sexuality Forum***

The Supreme Student Council organized a seminar on Gender and Sexuality on February 24, 2020, at the TSU Gymnasium. Mr. Oliver Cura, GAD Resource Pool, served as resource speaker in the said seminar participated in a total of 112 students – 79 female and 33 male. The said seeks to integrate gender concerns in the personal and professional undertakings of the participants specifically in analyzing the effects of existing socio-cultural norms and dynamics on sexual relations. Mr. Cura also discussed the gender and sexuality concepts, major issues affecting men and women in the context of gender and sexuality proceeded by a forum on the gender issues and concerns as well as gender-responsive resolutions.



### ***Mental Health Awareness Seminar***

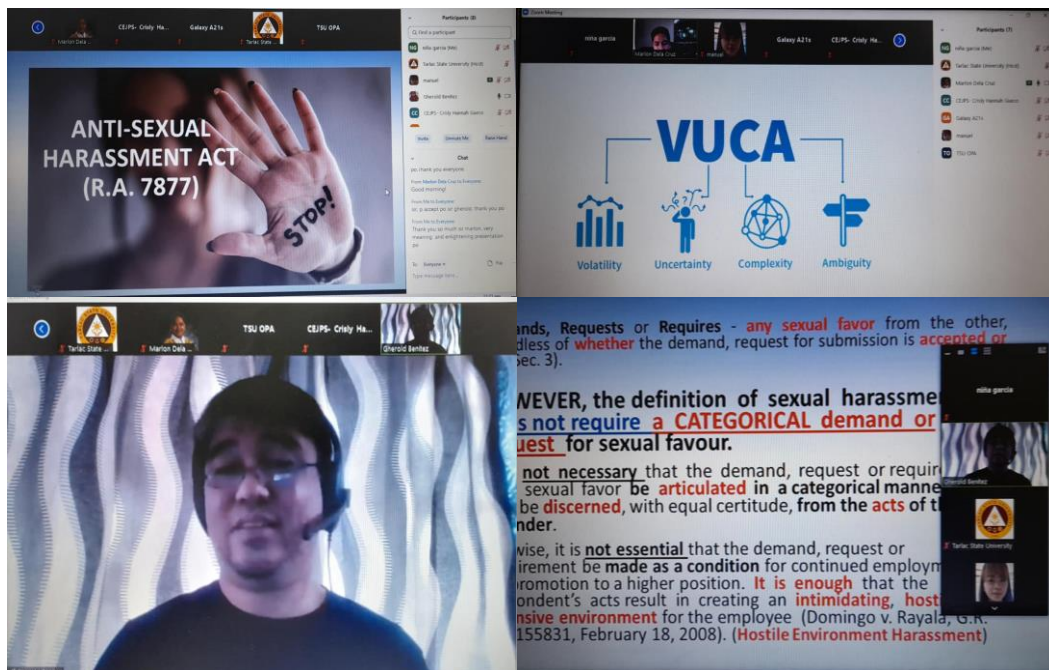
On March 2, 2020, the College of Teacher Education in collaboration with TSU-GAD and the Psychology Department conducted the “Mental Health Awareness Seminar” at the Student Center Conference. Mr. Jeremiah Paul C. Silvestre together with Ms. Laarni T. Capinding served as resource speakers in the said seminar attended by CTE students (31male; 100 female). The seminar aims to educate and raise awareness about mental health among the students of the College of Teacher Education. Specifically, on promoting awareness about depression and the dangers of suicide, equip students with effective strategies to manage emotions, and teach students how to handle people who have suicidal tendencies.



### ***Internship Fair: Webinar on Work Ethics and Anti-Sexual Harassment***

Due to the cancellation of face-to-face interaction caused by the COVID-19 pandemic, an online and job internship fair titled the “Internship Fair: A Webinar on Work Ethics and Anti-Harassment” was held to serve the growing needs of students in the university. This

webinar was conducted to assist student interns to prepare for their upcoming On-the-Job training and to provide online recruitment to support the students in their search for employment opportunities despite the current state of the pandemic. Hence, the topic for Anti-Sexual Harassment provides awareness and understanding of sexual harassment and follow workplace policy regarding sexual harassment as it helps to promote and maintain a comfortable and work environment. This webinar was a collaboration between Career Education and Job Placement Services Office and the Gender and Development Office. Likewise, Mr. Marlon C. Dela Cruz and Prof. Gherold Benitez served as resource speakers in the webinar held on December 3, 2020, via Zoom Meeting. The said webinar was attended by 191 participants coming from TSU students who will undergo Internship or On-the-Job Training.



### ***Mx. Warrior 2020***

Aside from seminars/workshops/webinars conducted to students, the Gender and Development Office has collaborated with the Supreme Student Council of Tarlac State University for the second-year conduct of the Mx. Warrior 2020. The event was held on February 20, 2020, at the TSU Gymnasium. Dr. Rita E. Pulmano delivered her opening remarks during the activity and awarded the Special Awards and Winners of the pageant. The pageant intended to promote gender equality and an eco-friendly society where the potential winner will serve as a role model dedicated to uphold gender equality advocacy and to preserve Mother Earth.



**Table 2: Seminar/Webinars conducted for Faculty/Personnel**

Title of the Activity	Date	Participants			Venue	Speaker/s	Amount	
			M	F				Total
Seminar-Workshop on Gender Concepts and Gender Analysis (GA) Tools	January 10, 2020	GFPS Technical Working Group	13	18	31	Engineering AVR, TSU Main Campus	Dr. Rita E. Pulmano	Php 10,850.00
Gender Sensitivity Orientation for the Newly hired Employees of TSU	February 27, 2020	Newly hired TSU Faculty and Employees	35	37	72	Main AVR and Engineering AVR, TSU Main Campus	Engr. Michelle D. Rivera Ms. Sylyn D. Rico	Php. 7,040.00
“VAW’al ang Hindi Informed: A Webinar Series on R.A. 11313 “Safe Spaces Act” and R.A. 9208 “Anti-Trafficking in Persons Act”	December 2-3, 2020	TSU Faculty and Personnel			200	Via ZOOM Meeting	Atty. Socrates A. Padua	Php. 20,000.00

***Seminar-Workshop on Gender Concepts and Gender Analysis (GA) Tools***

The Gender and Development Office conducted the “Seminar-Workshop on GAD Concepts and Gender Analysis (GA) Tools” last January 10, 2020, at the Engineering AVR, TSU Main Campus. The said seminar-workshop is intended to assess the gender mainstreaming efforts of the University following the revised GMEF tool as well as to identify issues and concerns with the implementation of GAD programs, activities, and projects (PAPs) of different colleges/offices in the University. Moreover, it was participated by the Technical Working Group (TWG) Members and GAD Coordinators comprising 10 male and 15 female or a total of 25 attendees. Dr. Rita E. Pulmano served as the resource speaker together with the GAD staff.



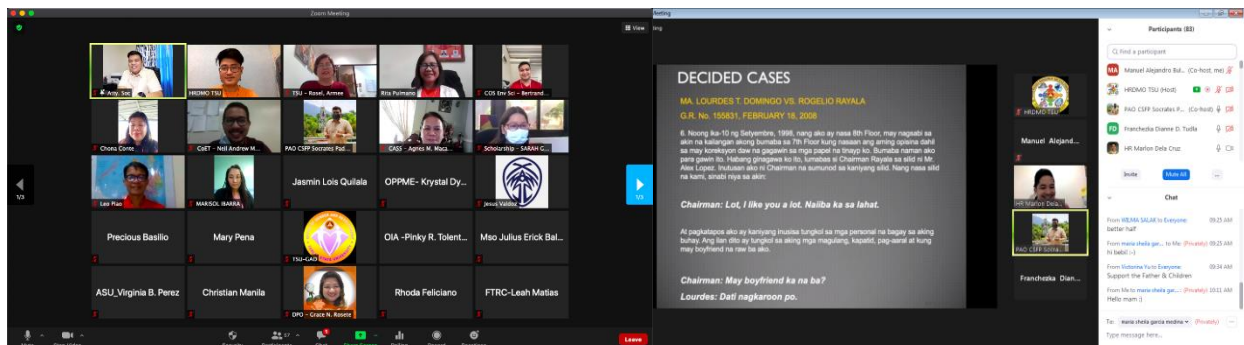
**Gender Sensitivity Orientation for the Newly hired Employees of TSU**

The Human Resource Development and Management Office in collaboration with the Gender and Development Office conducted two (2) sessions of Gender Sensitivity Orientation to the newly hired employees of TSU. Engr. Michelle Rivera and Ms. Sylvn Rico, GAD Coordinators, served as resource speakers in the said seminar and was facilitated by GAD and HRDMO. Likewise, the seminar was attended by a total of 72 employees – 35 male and 37 female.



**“VAW’al ang Hindi Informed: A Webinar Series on R.A. 11313 “Safe Spaces Act” and R.A. 9208 “Anti-Trafficking in Persons Act”**

As usual conduct of VAW forum during the 18-Day Campaign to End VAW, the Gender, and Development Office organized and facilitated the Webinar Series titled “VAW’al Ang Hindi Informed”. Atty. Socrates A. Padua of PAO, San Fernando Pampanga was the resource speaker to discuss R.A. 7877 – Anti Sexual Harassment Act Of 1995, R.A. 11313 – Safe Spaces Act, and R.A. 9208 – Anti-Trafficking in Persons Act on December 2-3, 2020 via Zoom Meeting. The webinar series was coordinated with Human Resource Development and Management Office and was attended and participated by selected faculty and personnel of the university.



**Table 3: Seminars/Workshops/Webinars Attended by GAD Director, Staff, and Coordinators**

DATE	ACTIVITY	VENUE	PERSONS/OFFICE INVOLVED
March 4, 2020	5 <sup>th</sup> National Women's Summit	Miriam College, Quezon City	Ms. Silyn D. Rico and Ms. Maria Tiara Fatima Galang
July 15-17, 2020	Three-Day AACCCUP Training	via Zoom Meeting	Dr. Rita E. Pulmano
September 8, 2020	Coaching and Mentoring on Documentary Requirements for IMS Surveillance Audit 2020	Engineering AVR, TSU, Main Campus	Dr. Rita E. Pulmano Mr. Manuel Alejandro R. Bulos Ms. Christal Galle S. Aguas
September 25, 2020	Mental Health in the Workplace Webinar	via MS Teams Meeting	Mr. Manuel Alejandro R. Bulos  Ms. Christal Galle S. Aguas
October 1, 2020	Workshop on Harmonized Planning and Budgeting	Engineering AVR, TSU, Main Campus	Dr. Rita E. Pulmano Ms. Christal Galle S. Aguas
October 7, 2020	"Orientation on Coaching and Mentoring"	Via MS Teams Meeting	Dr. Rita E. Pulmano
October 15, 2020	"GAD Planning and Budgeting: From Preparation to GAD Funds Audit Webinar"	via Zoom Meeting	Mr. Manuel Alejandro R. Bulos  Ms. Christal Galle S. Aguas
October 29, 2020	"A Culture that heals: The NCCA-RDC III Webinar on Filipino Values and Culture in the time of pandemic"	via Zoom Meeting	Dr. Rita E. Pulmano  Mr. Manuel Alejandro R. Bulos  Ms. Christal Galle S. Aguas
November 28, 2020	Webinar on Peace: Best Protection for Children's Right	via Zoom Meeting	Ms. Christal Galle S. Aguas
December 10, 2020	Webinar on Reinvigorating the Minds and Hearts to End Violence Against Women	Via Zoom Meeting	Dr. Rita E. Pulmano  Ms. Christal Galle S. Aguas
December 11, 2020	Webinar on Violence and Security: Gender-Based Perspective, Culture-based Approach  Webinar on "Keeping Children Safe Online: Trends, Threats, and Practical Tips"	Via Zoom Meeting	Prof. Jovy P. Tomas  Ms. Silyn D. Rico
December 11, 2020	Webinar on "The Shadow of Pandemic: Domestic Violence in the context of COVID-19"	Via Zoom Meeting	Dr. Rita E. Pulmano
December 15, 2020	Webinar on R.A. 11313 "Safe Spaces Act"	via Zoom Meeting	Dr. Rita E. Pulmano  Ms. Christal Galle S. Aguas
December 15, 2020	Enhancing Gender Mainstreaming in the Academe Through the Higher Education Zonal GAD Resource Centers	via Zoom Meeting	Dr. Rita E. Pulmano Prof. Christine Janelle M. Santiago Ms. Christal Galle S. Aguas

December 15, 2020	Webinar on Emergency Response Awareness	via Zoom Meeting	Ms. Christal Galle S. Aguas
December 17, 2020	Webinar on Work Resilience	via Zoom Meeting	Ms. Christal Galle S. Aguas

### ***5<sup>th</sup> National Women’s Summit***

GAD Coordinators Ms. Sylyn Dizon and Ms. Maria Fatima Tiara Galang attended the 5<sup>th</sup> National Women’s Summit on March 4, 2020, at Miriam College, Quezon City. The Summit provides the space to talk about the feminist agenda as locally rooted and globally informed, and how the feminist agenda can shape transformative change for our communities, institutions, and societies.



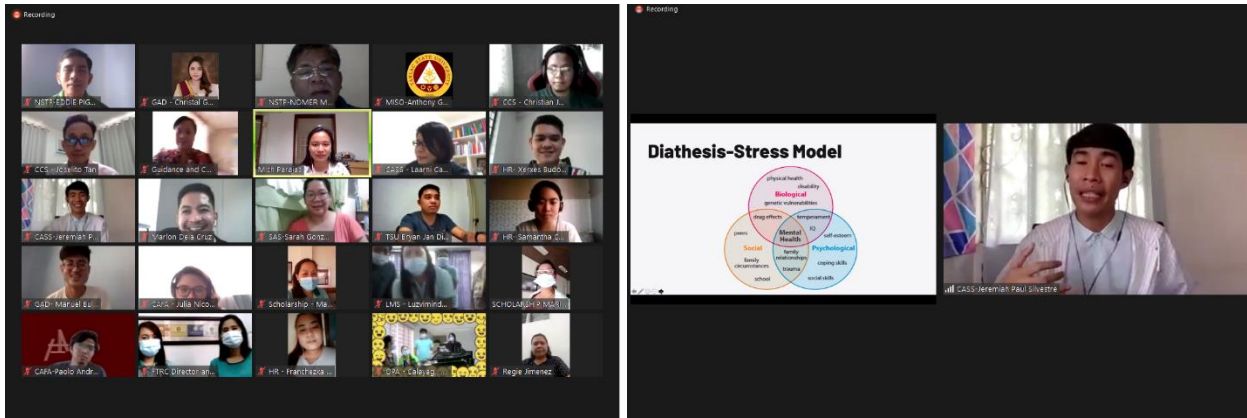
### ***Coaching and Mentoring on Documentary Requirements for IMS Surveillance Audit 2020***

Dr. Rita E. Pulmano and two (2) GAD Staff namely; Ms. Christal Galle S. Aguas attended the Coaching and Mentoring on Documentary Requirements for IMS Surveillance Audit 2020 conducted by the Integrated Management System (IMS) Office held on September 8, 2020, at the Engineering AVR, TSU Main Campus. This session is conducted for all offices to be guided in accomplishing the IMS forms needed for the upcoming IMS Surveillance Audit 2020.



### ***Mental Health in the Workplace Webinar 2020***

The Human Resource Development and Management Office conducted the webinar on “Mental Health Awareness in the Workplace 2020” attended by GAD Staff; Ms. Christal Galle S. Aguas and Mr. Manuel Alejeandro R. Bulos on September 25, 2020, via ZOOM Meeting. The webinar is intended to understand the impact of mental disorders on the employee and comprehend the importance of support from the workplace. Moreover, the webinar would develop strategies for helping themselves or others who are suffering from a mental disorder.



### **Workshop on Harmonized Planning and Budgeting**

The Gender and Development Office represented by Dr. Rita E. Pulmano and Ms. Christal Galle S. Aguas attended and participated in the “Workshop on Harmonized Planning and Budgeting” on October 1, 2020, held at the Engineering AVR, TSU Main Campus. The Office of Planning, Performance Monitoring and Evaluation institutionalized the conduct of this workshop to “harmonized” the process and calendar of planning and budgeting for the Calendar Year 2020-2022 as well as the synchronization of activities of concerned offices in conformity and compliance with the varied processes and in due time.

### **GAD Planning and Budgeting: From Preparation to GAD Funds Audit Webinar**

GAD staff namely; Christal Galle S. Aguas and Manuel Alejandro R. Bulos attended the “GAD Planning and Budgeting: From Preparation to GAD Funds Audit Webinar” held on October 15, 2020, via Zoom Cloud Meeting.

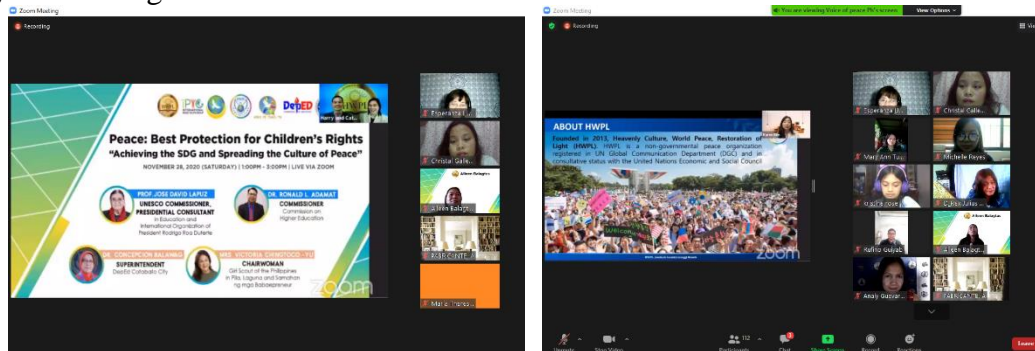
### **“A Culture that heals: The NCCA-RDC III Webinar on Filipino Values and Culture in the time of pandemic”**

On October 29, 2020, Ms. Christal Galle S. Aguas and Mr. Manuel Alejandro R. Bulos attended the “A Culture that heals: The NCCA-RDC III Webinar on Filipino Values and Culture in the time of pandemic” organized and facilitated by the National Commission for Culture and the Arts (NCCA) in collaboration with the Regional Development Council III (Central Luzon). The said webinar was held on October 29, 2020, via the ZOOM Meeting. The webinar aimed to continue higher appreciation and promotion of our Filipino culture and values not just to safeguard our own culture, but most importantly use this to provide comfort and resilience, and to protect our well-being during this time of the pandemic.



***“Peace: Best Protection for Children’s Rights”***

In support of the celebration of 2020 National Children’s Month, Ms. Christal Galle S. Aguas, technical staff of GAD Office attended the webinar on “Peace: Best Protection for Children’s Rights” via ZOOM Online Meeting on November 28, 2020. The objective of the said webinar was to raise peace awareness to leave a sustainable and peaceful society as a legacy for future generations.



***Webinar on Reinvigorating the Minds and hearts to End Violence Against Women***

Dr. Rita E. Pulmano, GAD Director, and Ms. Christal Galle S. Aguas attended the “Webinar on Reinvigorating the Minds and hearts to End Violence Against Women” conducted by the Commission on Higher Education (CHED) Regional Office III on December 10, 2020, via ZOOM Meeting. The webinar is part of CHED Regional Office III’s support to the 18-Day Campaign to End Violence Against Women.





## ***“The Shadow Pandemic: Domestic Violence in the Context of COVID-19”***

Dr. Rita E. Pulmano was invited by the National Academy of Science and Technology, Philippines to attend the webinar on “The Shadow Pandemic: Domestic Violence in the Context of COVID-19” on December 11, 2020, via ZOOM Meeting. The webinar aims to characterize the “shadow pandemic” or violence against girls and women across the country and identify good practices in dealing with domestic violence in the context of the COVID-19 pandemic as well as the recommended actions to end domestic violence.



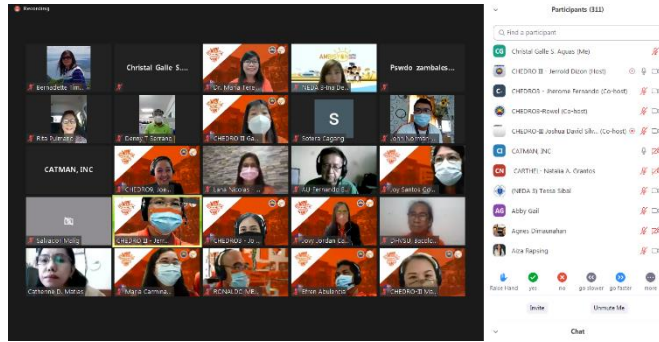
## ***Webinar on Violence and Security: Gender-Based Perspective, Culture-Based Approach and Keeping Children Safe Online: Trends, Threats, and Practical Tips***

GAD Coordinators, Prof. Jovy P. Tomas, and Ms. Sylyn D. Rico attended the webinar on VAW that addresses issues within the parameters of violence against women and children. The webinar specifically tackles topics on 1) Violence and Security: Gender-Based Perspective, Culture-Based Approach, and 2) Keeping Children Safe Online: Trends, Threats, and Practical Tips. Moreover, the webinar was held via the ZOOM meeting on December 11, 2020.



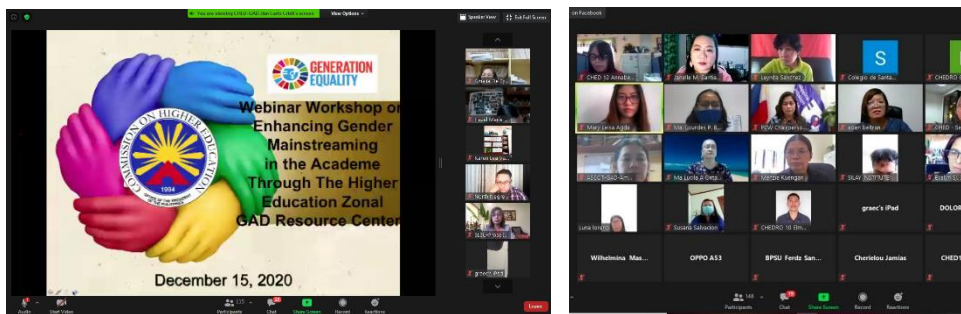
## ***Webinar on R.A. 11313 – “Safe Spaces Act”***

Dr. Rita E. Pulmano and Ms. Christal Galle S. Aguas attended the webinar on R.A. 11313 – “Safe Spaces Act” as part of Regional Gender and Development Committee (RGADC) III’s program and activities for the 2020 18-Day Campaign to End Violence Against Women. The webinar was held via ZOOM Meeting on December 25, 2020.



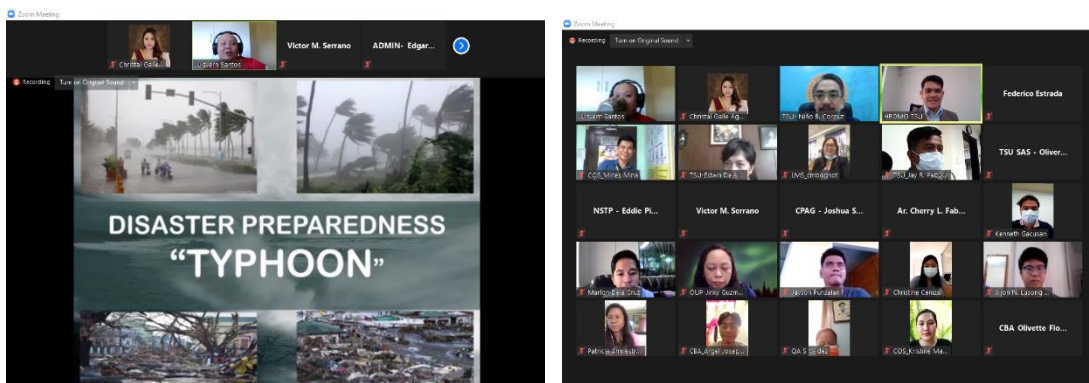
***Webinar-Workshop on Enhancing Gender Mainstreaming in the Academe Through the Higher Education Zonal GAD Resource Centers***

On December 15, 2020, Dr. Rita E. Pulmano along with GAD Staff, Christal Galle S. Aguas, and GAD Coordinator Prof. Christine Janelle M. Santiago participated in the webinar-workshop “Enhancing Gender Mainstreaming in the Academe Through the Higher Education Zonal GAD Resource Centers via Zoom Meeting. This webinar-workshop benefits SUCs a clear picture of the relevance of mainstreaming Gender and Development in higher education given the important roles that colleges and universities play as mandated in CMO No. 1, s. 2015. Featured also are the sharing of best practices of existing GAD Resource Centers and their current GAD initiatives to make the same more responsive and attuned with the current needs of the times.



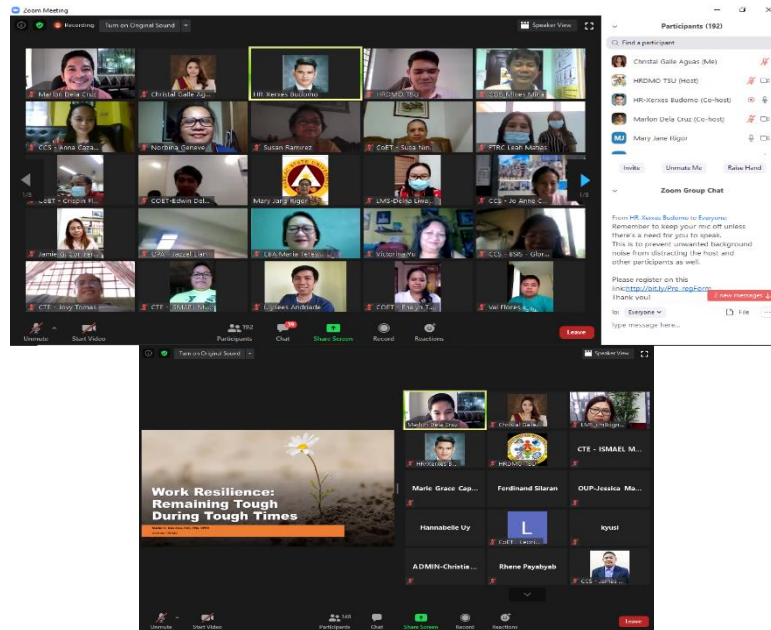
***Webinar on Emergency Response Awareness***

Ms. Christal Galle S. Aguas, technical staff of GAD Office attended the webinar on “Emergency Response Awareness on December 15, 2020, via ZOOM Meeting conducted by the Pollution Control and Safety Unit of the University. This webinar provides proper disaster preparedness in times of disaster events.



## “Webinar on Work Resilience”

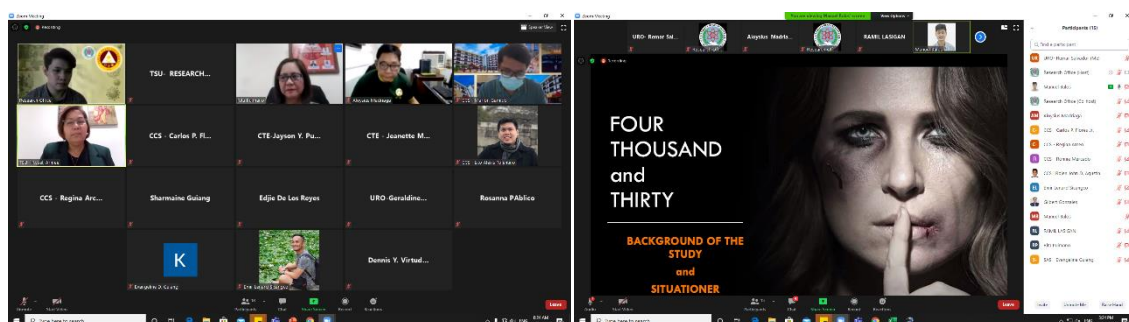
Ms. Christal Galle S. Aguas, technical staff of GAD Office attended the “Webinar on Work Resilience” facilitated by Human Resource Management and Development Office on December 17, 2020, via ZOOM Meeting.



## II. RESEARCH (CENTER FOR GENDER STUDIES)

### 2020 Special Research Colloquium

The 2020 Special Research Colloquium was held last October 30, 2020, via ZOOM through which Dr. Rita E. Pulmano, director of GAD was asked to provide inputs in the integration of GAD perspective to the researches presented. Furthermore, Mr. Manuel Bulos was one of the presenters in the said colloquium. Mr. Bulos presented the GAD Office’s research proposal titled VAWal ‘Yan: An Assessment of VAW and GBV Cases in the Province of Tarlac”.



## 2<sup>nd</sup> Regional Research Conference

**Table 4: Winners of Gender and Development Studies in the 2<sup>nd</sup> Regional Research Conference**

	Title	Researcher/s
1 <sup>st</sup> Place	“An Assessment of the Indigenous Systems and Practices on Self-Governance Among Aeta Communities in Brgy. Sta. Juliana, Capas, Tarlac: Towards a Proposed Development Plan”	Dr. Alfred v. Rigor Prof. Mary Jane N. Rigor
2 <sup>nd</sup> Place	“The Conflict Resolution Process: Aeta Aberlin Tribe”	Ms. Lian Carla Luzong
3 <sup>rd</sup> Place	“The Implementation of Women and Children Protection Desk Program and Services Among 1 <sup>st</sup> Class Municipalities in the Province of Tarlac”	Ms. Patricia Estrada and Ms. Izelle Fracisco

The University Research Office held the 2<sup>nd</sup> Regional Research Conference with the theme “Overcoming the Challenges of the New Normal: Identifying Innovative Solutions through Research” on December 4, 2020, via ZOOM Meeting. The Gender and Development Office has collaborated with URO to include the Gender and Development Studies category in the said conference. Ms. Ava B. Bustillo served as the external evaluator of the GAD category based on the set of criteria for identifying the best papers for GAD.

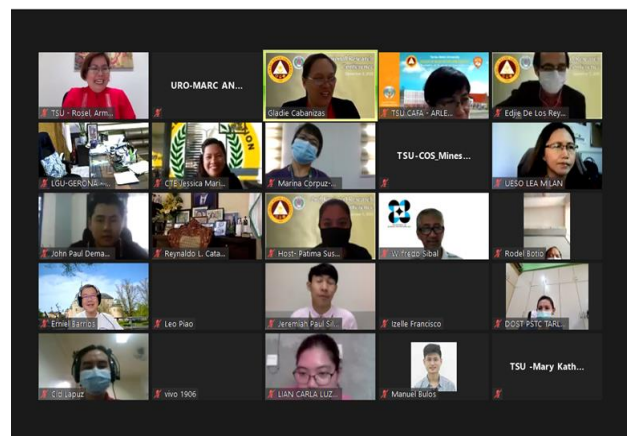
**2<sup>ND</sup> REGIONAL RESEARCH CONFERENCE**  
Overcoming the Challenges of the New Normal:  
Identifying Innovative Solutions Through Research

**GENDER AND DEVELOPMENT**

**1<sup>ST</sup> PLACE**  
Dr. Alfred V. Rigor and Prof. Mary Jane N. Rigor  
“An Assessment of the Indigenous Systems and Practices on Self-Governance Among Aeta Communities in Brgy. Sta. Juliana, Capas, Tarlac: Towards a Proposed Development Plan”

**2<sup>ND</sup> PLACE**  
Ms. Lian Carla Luzong  
“The Conflict Resolution Process: Aeta Aberlin Tribe”

**3<sup>RD</sup> PLACE**  
Ms. Patricia Estrada & Ms. Izelle Francisco  
“The Implementation of Women and Children Protection Desk Program and Services Among 1<sup>st</sup> Class Municipalities in the Province of Tarlac”



TSU 2<sup>nd</sup> Regional Research Conference  
“Overcoming the challenges of the new normal: Identifying innovative solutions through research”

**Evaluation Mechanics**

EVALUATION CRITERIA	PERCENTAGE
Title accurately reflects content	15
Abstract provides concise summary that highlights most salient point	15
Topic area is covered in sufficient depth	15
Results were properly presented and discussed in depth	15
Unity/Coherence of discussion (Introduction, Results, and Conclusions)	15
Potential contribution to the body of scientific knowledge	15
Alignment to the conference theme	30

**CENTER FOR GENDER STUDIES  
REGIONAL RESEARCH CONFERENCE PAPER EVALUATION**

Research Title	Criteria	Percentage	Score
Gender Struggles in the Context of Research	Directions/Results	15	
	Unity/Coherence	15	
	Appropriateness of Methodology/Technical Presentation	15	
	Potential for Publication	15	
	Total	60	

### III. EXTENSION SERVICES

**Table 5: List of GAD-related Extension Projects initiated by other Offices/Colleges**

<b>Title of the Activity</b>	<b>Date</b>	<b>No. of Participants</b>	<b>Venue</b>	<b>Faculty Involved</b>	<b>College/Office Involved</b>
Forum on Mental Health	February 12, 2020	100	Sorsogon Provincial Department of Health	Jersey P. Pangilinan	College of Arts and Social Sciences
Seminar-Workshop on GAD concepts (GSO, VAWC, Anti-Bullying, Anti-Sexual Harassment)	February 24, 2020 March 2, 2020	285	Balanti Elementary School/Balanti High School	Christine Janelle M. Santiago Sheila Jane L. Gonzales Jovy P. Tomas Joanne Marie I. Escalona Chona P. Conte Norbina Genever M. Castro Mark P. Castillo	College of Business and Accountancy  College of Teacher Education
Capacity Building Training/Seminar on Suicide Prevention in School Setting for Teachers	February 24, 2020	13	Paraiso Elementary School	Andie Rafael E. Quiballo Oliver G. Cura Rosanna E. Pablico	College of Arts and Social Sciences
Stress Management in the Provincial Environment and Natural Resources Office (PENRO)	March 9, 2020	38	Provincial Environment and Natural Resources Office	Edwin T. Caoleng Maria Tiara Fatima F. Galang Patricia Ann D. Estrada Roswald G. Fermin Izelle C. Francisco Joshua S. Cawigan	College of Public Administration and Governance
Webinar on Mental Health Awareness	August 24, 2020	367	Jiane Therese International School	Jersey P. Pangilinan Editha Q. Villavicencio Enrico T. Tanedo Grace Anne C. Hasegawa Angela Christine Q. Villavicencio Laarni T. Capinding Jeremiah Paul C. Silvestre	College of Arts and Social Sciences
2020 CLAAP and Capacity Development Gender Sensitivity Orientation, Entrepreneurial Mind-Setting, and Characteristics of a Successful Entrepreneur	October 13-16, 2020	103	Microsoft Teams Meeting	Prof. Christine Janelle M. Santiago Ms. Sheila Jane L. Gonzales	College of Business and Accountancy

**Table 6: List Extension Activities for 2020 (Academe-Government Agencies Linkages)**

DATE	ACTIVITY	VENUE	PERSONS/OFFICE INVOLVED
February 14, 2020	Meeting with the PWD of Victoria	Victoria, Tarlac	Dr. Rita E. Pulmano
February 21, 2020	Meeting with Commission on Human Rights RO3	Maimpis, City of San Fernando, Pampanga	Dr. Rita E. Pulmano
February 26, 2020	1 <sup>st</sup> Quarter RGADC Meeting	Maimpis, City of San Fernando, Pampanga	Dr. Rita E. Pulmano
March 11-12, 2020	Skills Enhancement on Gender Analysis and Gender-responsive Planning	Main Campus & Lucinda Campus	Dr. Rita E. Pulmano
November 27, 2020	Attended the 3 <sup>rd</sup> Online Kapihan and Talakayan with CHEDRO – III	via Zoom Meeting	Dr. Rita E. Pulmano
December 1, 2020	4 <sup>th</sup> Quarter RGADC Meeting	via Zoom Meeting	Dr. Rita E. Pulmano
December 3, 2020	Presentation of “GAD Mainstreaming the TSU Way”	via Zoom Meeting	Dr. Rita E. Pulmano

***Meeting with Commission on Human Rights RO3***

Dr. Rita E. Pulmano, the director of GAD attended the meeting initiated by the Commission on Human Rights Regional Office 3 on February 21, 2020, at Maimpis City of San Fernando, Pampanga. The meeting was all about the formulation of the technical working group regarding inter-agency action supporting the declaration of adolescent pregnancy as a national social emergency.



***1<sup>st</sup> Quarter Meeting of the RGADC III***

On February 26, 2020, Dr. Rita E. Pulmano attended the 1<sup>st</sup> Quarter Meeting of the RGADC III. The agenda of the said meeting is as follows: 1.) The request of PMMA and PhilRice-DA for inclusion as members of the RGADC III; 2.) GAD Budget Proposals of AGENCIES; 3.) Proposed RGADC III Women’s Month Celebration (WMC); 4.) Proposed Regional Action Plan to address high cases of Adolescent Pregnancy; 5.) 2<sup>nd</sup> GAD Levelling Session on GAD Concepts, GA Tools, and GPB; 6.) Creation of Special Regional Committee on SDG; 7.) Presentation of GAD database package for SUCs and GAD Best Practices



### ***Skills Enhancement on Gender Analysis and Gender-responsive Planning***

As part of the expanded Memorandum of Agreement between TSU and LGU Gerona, Dr. Rita E. Pulmano served as Resource Speaker on the two-day training titled “Skills Enhancement on Gender Analysis and Gender-responsive Planning” on March 11-12, 2020 at the AVR Municipal Hall of Gerona.



### ***3<sup>rd</sup> Online Kapihan at Talakayan with CHEDRO III***

Dr. Rita E. Pulmano, the Director of GAD attended the 3<sup>rd</sup> Online Kapihan at Talakayan with CHEDRO III on November 27, 2020, via Zoom Meeting. The meeting includes the launching of the 2020 18-Day Campaign to End VAW and an open forum for the 2020 Online Talakayan Towards VAW-Free Campuses.



**Presentation of “GAD Mainstreaming the TSU Way**

Dr. Rita E. Pulmano, director of the GAD office, was invited by CHED Regional Office III to present the best practices of the university on GAD mainstreaming entitled “GAD Mainstreaming the TSU Way”. Along with Dr. Pulmano, Ms. Janet Saturno of CLSU and Sr. Marissa Figueroa shared their best practices on December 3, 2020, via Zoom Meeting.

The composite image includes a promotional poster for an event titled "SHARING OF BEST PRACTICES ON GENDER AND DEVELOPMENT" held on December 03, 2020, from 9:00 AM to 11:00 AM. The poster lists three speakers: Ms. Janet O. Saturno (Director, IGADO, Central Luzon State University), Dr. Rita E. Pulmano (GAD Director, Tarlac State University), and Sr. Marissa Y. Figueroa (Director, Community Extension Office, University of the Assumption). It also provides registration links and logos for CHED Region III and the "VAV FREE Community Celebrates with Me!" campaign. Below the poster is a photograph of a woman in a red shirt speaking at a desk with multiple computer monitors.

**IV. ANNUAL CELEBRATIONS**

The Gender and Development Office has successfully initiated national celebrations namely” National Women’s Month and 18-Day Campaign to End Violence Against Women.



**Table 7: 2020 National Women's Month Celebration Activities**

<b>Activities for the 2020 National Women's Month Celebration</b>	<b>Date</b>	<b>Description</b>
2020 National Women's Month Kick-Off Activity	March 3, 10, & 17, 2020	A university-wide hosting of the Gender Development Office of the Flag Raising Ceremony in support of the celebration of the National Women's Month. The rationale behind this activity is to disseminate and raise awareness of the celebration within the university.
"We Make Change Work for Women Photo Contest"	March 12, 2020 (Judging of Entries)	The goal of the contest is to capture the essential representation and role being played by Filipino women and girls in leadership, power, decision-making, and as potent agents of change in society. Participants of the said contest came from the different colleges of the University
Serbisyo Para Kay Juana	March 20, 2020	Personal care services such as haircut, manicure, and pedicure provided to rank and file male and female employees of the University.
Production and Distribution of IEC Materials	March 1-31, 2020	Souvenir items such as Women's Month Shirt, Bookmarks, Mobile Phone Pop Sockets, Foldable fan and Law on Magna Carta of Women and Beijing Platform for Action in the form of brochures and bookmarks, were reproduced and distributed to different colleges and units in the University.

Note: Due to the COVID-19 Pandemic and community quarantine, the conduct of the remaining activities such as the Serbisyo Para Kay Juana as well as the Flag Raising Ceremony for March 17, 7 20, 2020 were canceled.

### ***2020 National Women's Month Kick-Off Activity***

part of the annual celebration of the Women's Month, TSU-GAD led the flag-raising ceremony in the University-Main Campus and Villa Lucinda Campus last March 3 and March 10 respectively. To be able to raise awareness of the TSU community with the annual celebration, part of the program is the conduct of Trivia Questions about Women's Month facilitated by GAD Staff and Coordinators. Moreover, Women's Month shirts, RA 9710 (Magna Carta of Women), and 1995 Beijing Platform bookmarks, foldable fan, and phone pop sockets were distributed to the employees and students of the University.



One of the highlights of the flag-raising program is the distribution of a flower bouquet and a red rose to the empowered women in the university. This activity aims to express appreciation for their contribution to promoting gender equality and women empowerment.



### ***“We Make Change Work for Women Photo Contest”***

One of the activities for the celebration of 2020 Women’s Month, TSU-GAD conducted Photo Contest with the theme “We Make Change Work for Women”. The goal of the contest is to capture the essential representation and role being played by Filipino women and girls in leadership, power, decision-making, and as potent agents of change in society. Participants of the said contest came from the different colleges of the University.

**SAMPLE ENTRIES:**



Entries were evaluated by external evaluators namely; Mr. Michael Steven F. Ibarra, Mr. Paolo A. Beltran, and Mr. Diogenes C. Simbol based on the criteria set by the GAD Staff. The deliberation of entries was held on March 12, 2020, at the GAD Building, TSU Main Campus, and was facilitated by GAD Staff and GAD Coordinator of CAFA, Ms. Jenifer Bernardo.



Table 8: 2020 18-Day Campaign to End Violence Against Women

Activity	Date, Time, and Venue	Description
Kick-off for the 18-day Campaign to End Violence Against Women: Flag-raising Ceremony	December 1-2, 2020	A university-wide hosting of the Gender Development Office of the Flag-Raising Ceremony in support of the campaign against VAW. The rationale behind this activity is to disseminate and raise awareness against VAW within the university.
Webinar Series on R.A. 11313 (Safe Spaces Act) and R.A. 9208 (Anti-Trafficking of Persons Act)	December 2-3, 2020 Zoom Cloud Meeting	The webinar series aims to promote awareness with the employees and students on the concepts and statistics on VAW in the Philippine setting; provide information on laws protecting all genders, and to strengthen the prevention and response system in VAW and Gender-based Violence (GBV).
"VAWal Yan! Kaya I-Tiktok Mo Na Lang!" Challenge		An online challenge that is open to all students, faculty, and personnel of the Tarlac State University who are willing to showcase their support to our university's advocacy to free women from violence.
Orange Your Icon for 18 Days Advocacy Initiative	November 25 to December 12, 2020	The activity aims to strengthen the anti-VAW advocacy by enjoining new audiences to join the cause to end VAW. The idea is to attract the public's curiosity on why major landmarks or icons nationwide are colored orange, thereby providing opportunities for advocates to explain Anti-VAW advocacy. Everyone is encouraged to participate in the initiative to show solidarity for the campaign to end VAW.
Orange Fridays	November 26, 2020 December 4 & 11, 2020	Orange Fridays is an advocacy activity that calls for the support of women and men advocates to end the impunity, discrimination, violence against women and children, gender-based violence and to break gender stereotypes.
Production and Distribution of IEC Materials	November 25-December 12, 2020	R.A. 11313 (Safe Spaces Act) and R.A. 9208 (Anti-Trafficking of Persons Act) brochures and bookmarks will be reproduced and distributed within the university.
<b>Online Advocacy:</b> #VAWfreePH	November 25 to December 12, 2020	For wider dissemination of the campaign against VAW, the <b>#VAWfreePH</b> will be propagated across social media. Everyone is also enjoined to use the <b>18-day campaign to End VAW Facebook Profile Frame</b> available through the PCW FB page

The Tarlac State University through the Gender and Development Office, annually starts the **"18-Day Campaign to End VAW"** that supports the Philippine government's goal of protecting the human rights of women and girls by upholding its commitment to address all forms of gender-based violence as enshrined in the 1987 Constitution. Under Republic Act 10398 or the Act declaring November 25 of every year as the National Consciousness Day for the Elimination of VAWC, government agencies are mandated to raise awareness on the problem of violence and the elimination of all forms of violence against women and girls. The campaign theme is "VAW-Free Community Starts with Me"

Hence, TSU – GAD initiated the posting of 18-Day Campaign to End Violence Against Women (VAW) banners/posters in the TSU Main Campus to enjoin everyone to gather public support and pursue the common vision to a VAW-free community as well as promote awareness that such VAW campaign is being initiated every month of November.

### ***Violence Against Women (VAW), Photo Exhibit/Display***

As part of this year's campaign to end Violence Against Women (VAW), Photo Exhibit/Display of Gender-Based Violence and Support to End VAW were posted at the TSU Pathway, Main Campus to promote awareness on the forms of violence women and girls experience as well as to promote the strengthening of a prevention and response system on VAW. Posters are posted from November 24, 2020, to December 15, 2020.



### ***Kick-off for the 18-day Campaign to End Violence Against Women: Flag-raising Ceremony***

The Gender and Development Office hosted the Flag Raising Ceremony as the Kick-Off Activity for the 2020 18-Day Campaign to End Violence Against Women held on December 1-2, 2020 at the TSU Main Campus.

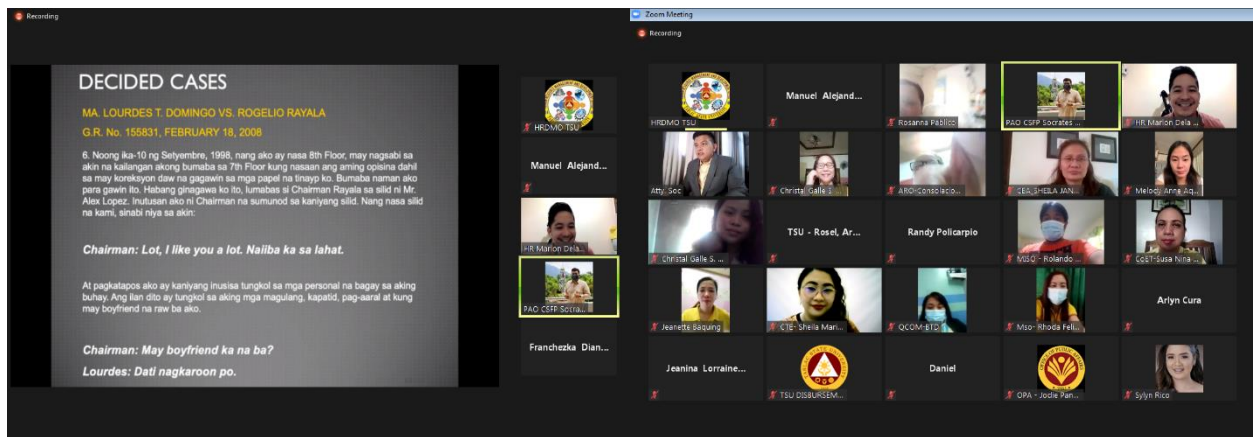


Subsequently, Q&A about the 18-Day Campaign to End Violence Against Women was facilitated by GAD Director, Dr. Rita E. Pulmano, and VAW shirt were given to the winners. After the ceremony, a free breakfast for TSU faculty and personnel were provided.



## ***VAW'al Ang Hindi Informed: A Webinar Series on R.A. 11313 – Safe Spaces Act and R.A. 9208 – Anti-Trafficking in Persons Act***

The highlight of this year's 18-Day Campaign to End Violence Against Women in the conduct of the "VAW'al Ang Hindi Informed: A Webinar Series on R.A. 11313 – Safe Spaces Act and R.A. 9208 – Anti-Trafficking in Persons Act" was organized in the coordination of the Human Resource Development and Management Office on December 2-3, 2020 via ZOOM Meeting. Atty. Socrates A. Padua of PAO, San Fernando Pampanga was the resource speaker to discuss R.A. 7877 – Anti Sexual Harassment Act Of 1995, R.A. 11313 – Safe Spaces Act, and R.A. 9208 – Anti-Trafficking in Persons Act. The webinar series was attended and participated by selected faculty and personnel of the university.



## ***"VAW'al Yan! Kaya I-Tiktok Mo Nalang Challenge"***

As part of the 2020 18-Day Campaign to End Violence Against Women activities, the Gender and Development Office initiated an online contest "VAW'al Yan! Kaya I-Tiktok Mo Nalang Challenge" to reiterate everyone's commitment and contributions to ending violence against women. The online challenge was participated by Tarlac State University students, faculty, and personnel whom to support the university's advocacy to free women from violence. Winners of the online challenge were announced on December 11, 2020, via the official Facebook page of TSU.



**V. Other Significant Accomplishments of GAD Office**

DATE	ACTIVITY	VENUE	PERSONS/OFFICE INVOLVED
February 10-13, 2020	Annual University Planning	Henann Resort, Panglao Bohol	Dr. Rita E. Pulmano
May 19, 2020	Submitted GPB – Budget Preparation (BP) Form 400 and 400-A	DBM thru online	Dr. Rita E. Pulmano Manuel Alejandro R. Bulos Christal Galle S. Aguas
June 19, 2020	Submission of the Project Procurement Management Plan (PPMP) 2021	Procurement Office	Dr. Rita E. Pulmano Christal Galle S. Aguas
June 30, 2020	Submission of the Adjusted Gender and Development Plan and Budget (GPB) 2020	Gender Mainstreaming and Monitoring System (GMMS)	Dr. Rita E. Pulmano Manuel Alejandro R. Bulos Christal Galle S. Aguas
August 14, 2020	Submitted Department Performance Commitment and Review (DPCR) Accomplishments for the period of January to June 2020	VPRES Office	Dr. Rita E. Pulmano
September 9, 2020	Accomplished the IMS Forms needed for the IMS Surveillance Audit 2020	VPRES Office & IMS Office	Dr. Rita E. Pulmano Manuel Alejandro R. Bulos Christal Galle S. Aguas

September 16-18, 2020	Served as Accreditor in the Level 3-Phase 1 Internal Program Accreditation of Bachelor of Public Administration – College of Public Administration and Governance	Via ZOOM Meeting	Dr. Rita E. Pulmano
October 14-16, 2020	Served as Accreditor in the Level 4-Phase 1 Online Internal Program Accreditation of Bachelor of Arts in Psychology, College of Arts and Social Sciences	Via ZOOM Meeting	Dr. Rita E. Pulmano
October 22, 2020	Submitted the GAD Plan and Budget F.Y. 2021	through Gender Mainstreaming and Monitoring System (GMMS)	Dr. Rita E. Pulmano Mr. Manuel Alejandro R. Bulos Ms. Christal Galle S. Aguas
October 27-29, 2020	Served as Accreditor in the Level 3-Phase 2 Online Internal Program Accreditation of Bachelor of Science in Information Systems	Via ZOOM Meeting	Dr. Rita E. Pulmano

## VI. Meetings held and attended

DATE	ACTIVITY	VENUE	PERSONS/OFFICE INVOLVED
February 20, 2020	Meeting with GAD Coordinators	VIP Lounge	GAD Office and GAD Coordinators
February 20, 2020	Meeting with UESO and SAS	Training Room, RED Building, TSU Villa Lucinda Extension Campus	Dr. Rita E. Pulmano, Christal Galle S. Aguas, UESO, SAS
May 26, 2020	Attended RES Directors Meeting	VP RES Office	Dr. Rita E. Pulmano
July 1, 2020	Research and Extension Services Directors Meeting @ the TSU Main AVR	TSU Main AVR	Dr. Rita E. Pulmano
July 8, 2020	2 <sup>nd</sup> Administrative Council Meeting	TSU Main AVR	Dr. Rita E. Pulmano
July 9, 2020	Attended the Evaluation of Project Procurement Management Plan (PPMP) for the year 2021	VIP Lounge, TSU Main Canteen	Dr. Rita E. Pulmano Christal Galle S. Aguas
August 5, 2020	Attended the 3 <sup>rd</sup> Academic Council Meeting	Zoom Cloud Meeting	Dr. Rita E. Pulmano
August 5, 2020	Attended the Administrative Special Meeting 2020	via Zoom Cloud Meeting	Dr. Rita E. Pulmano
August 25, 2020	Attended 3 <sup>rd</sup> Quarter Meeting of College Research Chairpersons	Zoom Cloud Meeting	Manuel Alejandro Bulos
August 25, 2020	Attended RES Directors Meeting	VIP Lounge, TSU Main Campus	Dr. Rita E. Pulmano



August 26, 2020	3 <sup>rd</sup> Quarter Meeting of GAD Staff and Coordinators	Zoom Cloud Meeting	Dr. Rita E. Pulmano Christal Galle S. Aguas Manuel Alejandro R. Bulos GAD Coordinators
September 3, 2020	Attended the Regional Research Conference Committee Members Meeting	Zoom Cloud Meeting	Mr. Manuel Alejandro R. Bulos
October 13, 2020	Attended the Director's Meeting	VIP Lounge, TSU Main Canteen	Dr. Rita E. Pulmano
October 21, 2020	Attended the Soft Launching of Project 'Municipal Innovation through Science and Technology (MIST)	Bulwagan ng Kanlahi, Diwa ng Tarlak, Tarlac City	Dr. Rita E. Pulmano
October 22, 2020	Attended the Non-Teaching Personnel Activity for the 114 <sup>th</sup> University Foundation and 31 <sup>st</sup> Charter Anniversary	via Zoom Meeting	Mr. Manuel Alejandro R. Bulos Ms. Christal Galle S. Aguas
October 27, 2020	Attended the 4 <sup>th</sup> Administrative Council Meeting 2020 and the 4 <sup>th</sup> Academic Council Meeting via Zoom Cloud Meeting		Dr. Rita E. Pulmano
November 4, 2020	GAD Staff and College GAD Coordinators Meeting	Via Zoom Meeting	GAD Office GAD Coordinators
December 15, 2020	4 <sup>th</sup> Academic Council	Via Zoom Meeting	Dr. Rita E. Pulmano
December 16, 2020	4 <sup>th</sup> Administrative Council	Via Zoom Meeting	Dr. Rita E. Pulmano

Prepared by:

**MS. CHRISTAL GALLE S. AGUAS**  
Technical Staff, GAD

Attested by:

**DR. RITA E. PULMANO**  
*Director, GAD*