

BULLETIN

The Official Employees' Publication of Tarlac State University

Records Office conducts Seminar-Workshop on Basic Records and Archives Management

Ruth Hazel A. Galang
Technical Staff, OPAI



Tarlac State University Records Office held a 2-day seminar-workshop on Basic Records and Archives Management, with speakers coming from the National Archives of the Philippines, at TSU Main AVR on February 23 and 24.

On the first day, Ms. Cheryl B. Alvarez, Training Specialist II, discussed RA 9470 also known as “National Archive Law”, Introduction to Records Management, Records Creation and Control and Mail Management. Ms. Alvarez basically discussed the creation and control of records and its cycle from birth to

disposal/archiving

Ms. Victoria G. Seguira, Director of Records Office, took charge of the presentation of TSU Records Office and Mails Management.

On the second part of the day, Ms. Gina M. Papa, Training Specialist III, talked about Files Management and conducted afterwards a workshop on the said topic. A critiquing of the TSU Records Management Office and its Files Management was done.

On the second day, Ms. Ma. Teresa A. Pagaragan, Sr. Records Management Analyst, held a workshop on Records Disposition

Administration.

As the last speaker for the activity, Mr. Virgilio O. Austria, OIC-RCD Administrative Officer V, talked about the archiving, preservation and securing of records.

The objective of the seminar is to update and equip the officers and staff in Records and Archives Management.

The participants in the event were mostly records coordinators and college secretaries who are responsible for the keeping, controlling and maintaining the flows of records in their respective stations.

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In support of Philippine President Rodrigo Roa Duterte's agenda in advocating Federalism- one of the flagship programs to address or curtail graft and corruption, the Regional Trainer's Training on Federalism was held on February 6-7, 2017 at the TSU Alumni Center, Lucinda Campus made possible by our university president, Dr. Myrna Q. Mallari and initiated by our newly commissioned Board of Regents representative, CHED Commissioner Ronald Adamat as the keynote speaker. The program was attended by nine State Universities and Colleges (SUCs) in the whole Region 3 spearheaded by Bataan Peninsula State University (BPSU) and hosted by our very own, Tarlac State University (TSU).

What is Federalism? It is a system of government under which significant government powers are between the federal government and the regional government. - Dindi Tan, a transgender woman spoke strongly as she explained it in contrast with the present Presidential Unitary form of government which she claims- have failed! She mentioned that there are three events happening simultaneously at the moment- a staunch rally at the Amoranto Theater, another gathering with force multipliers in NCR and the Trainers' Training in Tarlac. The first round was held in the Bicol Region, specifically Bicol University.

Comm. Adamat pointed out the importance of the role of the SUCs as instrumental to the dissemination for faculty and students down to the community, wherein information and nuances can be discussed with everyone. There was a notion to mainstream Federalism into the main curriculum. Another advocate spoke representing the Global OFW Partylist in the person of Engr. Garon who also rallied for the need to change our system to Federalism.

The first day marked a grueling discussion and exchange of wits among the academicians and the speakers, later of which an open forum and a workshop was held wherein each university and college presented a scenario to identify and address a problem in the society through role play and some others through a debate. It came out that "a Constitutional Convention would be needed for a Federal Philippines, and that this is our last card. We are going places to have information dissemination of Federalism" - are words from the speaker.

The awarding of certificates transpired on the second day while everybody pose with Comm. Adamat, Ms. Dindi tan, Dr. Mallari and the other guests from DILG/CHED. The venue was well arranged and meals were served in an orderly fashion. The

Cascading the benefits of Federalism: An Awareness Program

Nerissa S. Olarte
Head-TAOD, HRMDU



HRM interns made it possible as they assisted the participants during the event.

The participant officials and faculty in attendance were selected 'experts' chosen by their respective presidents as representatives from Central Luzon's competitive state universities and colleges namely Bataan Peninsula State University (BPSU), Bulacan Agricultural State College (BASC), Bulacan State University (BSU), Central Luzon State University (CLSU), Don Honorio Ventura Technological State University (DHVTSU), Nueva Ecija University of Science and Technology (NEUST), Ramon Magsaysay Technical University (RMTU), Tarlac Agriculture University (TAU) and Tarlac State University (TSU). The visiting universities have stayed at our TSU Hotel for the accommodation during the two days training and certification.

Our TSU Regional Trainers who completed the training are: Dr. Agnes Macaraeg, Dr. Alfred Rigor, Prof. Gherold Benitez, Prof. Winifredo Luis, Ms. Iris Ann Valencia, Mr. Roland Dane Carreon, Mr. Augusto Lulu and yours truly, Ms. Nerissa Olarte. Even before the conduct of the training, the team has been mandated to cascade what is to be learned so as to facilitate transfer of knowledge and disseminate information faster.

In collaboration with the Special Committee on Training of Trainers on Federalism, the Regional Trainers on

Federalism at TSU were certified by CIRPS, CHED and DILG to conduct a Training on Federalism as contained in the TSU Memorandum Circular No. 002, s. 2017 dated January 19, 2017 conducted on February 21, 2017 (Tuesday) dubbed as "Ang Kabutihang Pederalismo Para sa Ating Bansa" wherein, they were able to introduce Federalism and involve more participants from the colleges and offices by distribution of primer and engaging the deans and directors in an academic discussion over the topic.

The next activities will be done as specialized training and part of the learning and development plan of the HRMDU in support of the present administration and capacity development as the DILG proponents advise to incorporate in the curriculum in SUCs. There will be conferences, fora and information sharing in the next months to come until we have educated the public about the benefits of FEDERALISM.

"Federalism is not simply a political under taking, it is also an economic effort". They said we need husbanding of political and economic enterprise to be able to establish powerful economic regions. Are we up for Federalism? Let's make tomorrow's history today...

-For those interested in joining our pool of trainers and the conduct of forum or symposium on Federalism, you may coordinate with the CPAG, HR-TAOD, OPAI or any of the regional trainers at TSU.

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COL Faculty member launches book on Criminal Procedure

Ruth Hazel A. Galang
Technical Staff, OPAI



Atty. Salvador N. Moya II of the TSU College of Law introduced his book entitled “The 2000 Rules of Criminal Procedure Notes and Cases” in a launching ceremony held at the Bulwagan ng Kapitolyo, Tarlac Capitol on February 18.

The book contains provisions of the Rules of Court, notes, and updated cases on criminal procedure.

A ceremonial signing of books for donation also took place in the said program. Five copies of books were donated to the TSU College of Law library

After the signing, Atty. Moya gave a lecture on the recent rulings regarding criminal procedure which were not yet included in his book, as the cut-off of the jurisprudence in his book was until June 2016 only.

Atty. Moya’s book is now available in Central Book stores and their website.

Atty. Moya is currently based in Manila and is the Managing Partner of Moya Ablola Ebarle Law Firm. He teaches law subjects such as Criminal Procedure, Conflict of Laws, Administrative and Election Laws and Evidence.

TSU Lecturers, Job Orders attend BIR Orientation on Income Taxation

Ruth Hazel A. Galang
Technical Staff, OPAI

To adhere to the existing rules and laws of the Bureau of Internal Revenue (BIR), specifically on the provisions on workers deemed to have no “employer-employee relationship”, Tarlac State University conducted a BIR Orientation on Income Taxation at the TSU Gymnasium on February 28.

Mr. Renato Policarpio, Revenue Officer of the BIR Tarlac, introduced to the participants the enactment of the REVENUE MEMORANDUM CIRCULAR NO. 130-2016 issued on December 8, 2016, which clarifies the tax treatment and appropriate Withholding Taxes on income payments by departments and agencies of the government, including Government-Owned and/

or -Controlled Corporations and Government Financial Institutions to individuals engaged under a Job Order or Contract of Service arrangement.

Lecturers were considered as Professionals and therefore, are subject to withholding tax of rate of 10% or 15%, whichever is applicable, on their gross professional fee per Section 2.57.2(A) of RR No. 2-98, as amended.

TSU is required to deduct and withhold Percentage Taxes at the rate of 3% due from the payees on account of such money payments.

Concerned offices of TSU were tasked to transmit necessary information and documents for the registration of all lecturers and job order to the BIR Tarlac.



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LORNA

LORNA... your name is of Scottish and Latin origin that means laurels
LORNA... the heroine of Blackmore's 19th century romantic novel...

“LORNA DOONE”

Learned deeper truths in solitude and silence

Living a life of balance and harmony... you gain pleasure and victory.

Office leader and manager

On guard to subordinates welfare

On top of your mission, is synergy thru camaraderie

Over and above... a soul searcher... for His glory.

Reminiscence of the old good days

Relaxation and joys in women's delights

Roaming around Divisoria... a favorite haven

Retail and wholesale stalls... bought for our souls... hyacinths.

Now... still a trusted guide

Nurtured holistic health... sustained

Never cease to shine and inspire

New and old family members... on your impartiality rely.

A seasoned administrator

A competent professor

All the good deeds done under the sun

A caring heart deserves... a tripled reward from heaven.

Prof. Rebecca M. Mercado

TSU, COED

Committee on Creative Works



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